## University of Edinburgh

## Salary - on-costs as at January 2024

		SBS Pension Scheme			
Spinal Point	Salary	Employers NI	25.8% SBS	Apprenticeship levy	Total
4	£21,900	£1,491.93	£5,650.20	£99.54	£29,141
5	£21,900	£1,491.93	£5,650.20	£99.54	£29,141
6	£21,900	£1,491.93	£5,650.20	£99.54	£29,141
7	£21,978	£1,501.72	£5,670.32	£99.89	£29,249
8	£22,056	£1,511.50	£5,690.45	£100.24	£29,358
9	£22,134	£1,521.29	£5,710.57	£100.60	£29,466
10	£22,214	£1,531.35	£5,731.28	£100.96	£29,577
11	£22,681	£1,589.88	£5,851.64	£103.08	£30,225
12	£23,144	£1,647.99	£5,971.18	£105.19	£30,868
13	£23,700	£1,717.73	£6,114.60	£107.72	£31,640
14	£24,248	£1,786.51	£6,256.07	£110.21	£32,401
15	£24,533	£1,822.18	£6,329.42	£111.50	£32,795
16	£25,138	£1,898.10	£6,485.58	£114.25	£33,635
17	£25,742	£1,973.89	£6,641.46	£117.00	£34,474
18	£26,444	£2,061.94	£6,822.55	£120.19	£35,448
19	£27,181	£2,154.33	£7,012.57	£123.54	£36,470
20	£27,979	£2,254.49	£7,218.58	£127.16	£37,579
21	£28,759	£2,352.35	£7,419.85	£130.71	£38,662
22	£29,605	£2,458.49	£7,638.15	£134.56	£39,836
23	£30,487	£2,569.16	£7,865.76	£138.57	£41,060
24	£31,396	£2,683.10	£8,100.12	£142.69	£42,321
25	£32,332	£2,800.54	£8,341.66	£146.95	£43,621
26	£32,982				
27	£33,966				

NEST Pension Scheme				
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Employers NI	3.0% NEST	Apprenticeship levy	Total	
£1,615.84	£657.00	£104.03	£24,276.87	
£1,615.84	£657.00	£104.03	£24,276.87	
£1,615.84	£657.00	£104.03	£24,276.87	
£1,626.07	£659.34	£104.40	£24,367.80	
£1,636.29	£661.68	£104.77	£24,458.74	
£1,646.52	£664.02	£105.14	£24,549.68	
£1,657.04	£666.43	£105.52	£24,643.26	
£1,718.20	£680.42	£107.73	£25,187.15	
£1,778.94	£694.32	£109.93	£25,727.30	
£1,851.82	£711.00	£112.58	£26,375.40	
£1,923.71	£727.45	£115.18	£27,014.68	
£1,960.98	£735.98	£116.53	£27,346.13	
£2,040.33	£754.14	£119.41	£28,051.77	
£2,119.54	£772.26	£122.27	£28,756.18	
£2,211.56	£793.32	£125.61	£29,574.49	
£2,308.12	£815.42	£129.11	£30,433.16	
£2,412.80	£839.37	£132.90	£31,364.07	
£2,515.07	£862.77	£136.61	£32,273.55	
£2,626.00	£888.16	£140.62	£33,260.03	
£2,741.65	£914.62	£144.82	£34,288.51	
£2,860.74	£941.87	£149.13	£35,347.55	
£2,983.48	£969.96	£153.58	£36,439.01	

Employers NI	14.5% USS	Apprenticeship levy	Total
£2,813.08	£4,552.39	£147.40	£38,908.68
£2,934.40	£4,688.14	£151.80	£40,106.34
£3,018.57	£4,782.32	£154.85	£40,937.29
£3,146.08	£4,925.01	£159.47	£42,196.15
£3,277.54	£5,072.11	£164.23	£43,493.91
£3,412.77	£5,223.43	£169.13	£44,829.02
£3,552.11	£5,379.36	£174.18	£46,204.65
£3,695.44	£5,539.74	£179.37	£47,619.62
£3,843.41 £3,995.54	£5,705.32 £5,875.55	£184.73 £190.25	£49,080.46 £50,582.34
£4,152.45	£6,051.12	£195.93	£52,131.34
£4,313.89	£6,231.77	£201.78	£53,725.17
£4,480.38	£6,418.07	£207.81	£55,368.81
£4,651.71	£6,609.78	£214.02	£57,060.21
£4,831.72	£6,811.21	£220.54	£58,837.34
£5,009.98	£7,010.68	£227.00	£60,597.21
£5,197.21	£7,220.19	£233.78	£62,445.61
£5,390.11	£7,436.04	£240.77	£64,349.98
£5,588.63 £5,793.38	£7,658.18 £7,887.29	£247.97 £255.39	£66,309.83 £68,331.18
£6,004.02	£8,122.99	£263.02	£70,410.64
£6,221.17	£8,365.99	£270.88	£72,554.49
£6,444.64	£8,616.05	£278.98	£74,760.67
£6,674.94	£8,873.74	£287.33	£77,034.20
£6,912.14	£9,139.17	£295.92	£79,375.97
£7,156.41	£9,412.50	£304.77	£81,787.47
£7,408.22	£9,694.27	£313.89	£84,273.37
£7,667.37	£9,984.26	£323.28	£86,831.85
£7,932.38 £8,230.89	£10,280.80 £10,614.82	£332.89 £343.70	£89,448.12 £92,395.06
£8,527.99	£10,014.82	£354.47	£95,328.16
£8,845.41	£11,302.46	£365.97	£98,461.88
£9,162.42	£11,657.19	£377.45	£101,591.44
£9,500.30	£12,035.27	£389.69	£104,927.15
£9,838.19	£12,413.36	£401.94	£108,262.86
£10,225.82	£12,847.12	£415.98	£112,089.73
£10,613.04	£13,280.40	£430.01	£115,912.44
£11,027.44	£13,744.11	£445.02	£120,003.56
£11,369.67 £11,952.80	£14,127.06 £14,779.58	£457.42 £478.55	£123,382.16 £129,139.07
£11,952.80 £12,462.64	£14,779.58 £15,350.08	£478.55 £497.03	£129,139.07 £134,172.38
£12,870.74	£15,806.73	£511.81	£134,172.38
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USS Pension Scheme

Not in a pension Scheme				
Employers NI	Apprenticeship levy	Total		
Employers iti	Apprenticeship levy	Total		
£1,766.95	£109.50	£23,776.45		
£1,766.95	£109.50	£23,776.45		
£1,766.95	£109.50	£23,776.45		
£1,777.72	£109.89	£23,865.61		
£1,788.48	£110.28	£23,954.76		
£1,799.24	£110.67	£24,043.91		
£1,810.32	£111.07	£24,135.66		
£1,874.70	£113.40	£24,668.89		
£1,938.64	£115.72	£25,198.46		
£2,015.35	£118.50	£25,833.85		
£2,091.02	£121.24	£26,460.60		
£2,130.26	£122.66	£26,785.56		
£2,213.78 £2,297.16	£125.69 £128.71	£27,477.37		
£2,394.02	£132.22	£28,167.97 £28,970.24		
£2,495.66	£135.90	£29,812.09		
£2,605.85	£139.90	£30,724.75		
£2,713.51	£143.80	£31,616.41		
£2,830.28	£148.03	£32,583.55		
£2,952.02	£152.44	£33,591.88		
£3,077.37	£156.98	£34,630.15		
£3,206.57	£161.66	£35,700.23		
£3,296.21	£164.91	£36,442.66		
£3,432.00	£169.83	£37,567.42		
£3,572.00	£174.90	£38,726.93		
£3,716.02	£180.12	£39,919.82		
£3,864.41	£185.50	£41,148.91		
£4,017.05	£191.03	£42,413.15		
£4,174.64	£196.74	£43,718.37		
£4,336.65	£202.61	£45,060.26		
£4,503.75	£208.66	£46,444.25		
£4,675.68	£214.89	£47,868.30		
£4,852.98	£221.31	£49,336.85		
£5,035.44	£227.92	£50,848.06		
£5,227.15	£234.87	£52,435.89		
£5,416.99	£241.75	£54,008.28		
£5,616.38	£248.97	£55,659.78		
£5,821.81 £6,033.23	£256.42 £264.08	£57,361.28 £59,112.36		
£6,251.28	£271.98	£60,918.38		
£6,475.60	£280.10	£62,776.32		
£6,706.86	£288.48	£64,691.79		
£6,944.85	£297.11	£66,662.96		
£7,190.10	£305.99	£68,694.29		
£7,442.72	£315.14	£70,786.60		
£7,702.86	£324.57	£72,941.22		
£7,971.02	£334.29	£75,162.30		
£8,247.01	£344.28	£77,448.24		
£8,529.24	£354.51	£79,785.80		
£8,847.13	£366.03	£82,418.81		
£9,163.54	£377.49	£85,039.46		
£9,501.58	£389.74	£87,839.35		
£9,839.18	£401.97	£90,635.53		
£10,199.01	£415.01	£93,615.90		
£10,558.85	£428.05	£96,596.27		
£10,971.66	£443.00	£100,015.47		
£11,384.03	£457.94	£103,430.97		
£11,825.36	£473.93	£107,086.28		
£12,189.82	£487.14	£110,104.97		
£12,810.83	£509.64	£115,248.61		
£13,353.79 £13,788.40	£529.31	£119,745.74		
£13,788.40 £14 223 01	£545.06 £560.81	£123,345.42		

£560.81

£14,223.01

£126,945.10

10	LZZ,Z14
11	£22,681
12	£23,144
13	£23,700
14	£24,248
15	£24,533
16	£25,138
17	£25,742
18	£26,444
19	£27,181
20	£27,979
21	£28,759
22	£29,605
23	£30,487
24	•
25	£31,396
	£32,332
26	£32,982
27	£33,966
28	£34,980
29	£36,024
30	£37,099
31	£38,205
32	£39,347
33	£40,521
34	£41,732
35	£42,978
36	£44,263
37	£45,585
38	£46,974
39	£48,350
40	£49,794
41	£51,283
42	£52,815
43	£54,395
44	£56,021
45	£57,696
46	£59,421
47	£61,198
48	£63,029
49	£64,914
50	£66,857
51	£68,857
52	£70,902
53	£73,206
54	£75,498
55	£77,948
56	£80,394
57	£83,002
58	£85,609
59	£88,601
60	£91,589
61	£94,787
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62	£97,428
	£101,928
64	£105,863
65	£109,012
66	£112,161