



## Meaningful Conversations

These resources aim to produce positive role models committed to delivering authentic and inclusive leadership and management conversations for the benefit of all in the University.

Option and Audience	Purpose
<p><b>Workshops &amp; Resources</b></p> <p><a href="#">Meaningful conversations for Managers</a></p> <p><a href="#">Candid conversations for Leaders</a></p> <p><a href="#">Introduction to Coaching and Mentoring</a></p> <p><a href="#">Coaching and Mentoring development opportunities</a></p>	<p>All staff should access the relevant resources and attend the relevant sessions to develop their skills.</p> <p>Leaders and Managers should communicate the relevant information to their work areas and host facilitated discussions at team meetings and one to one discussions.</p>
<p>The following resources provide access to help everyone have authentic and inclusive conversations in the workplace:</p> <p><a href="#">Meaningful Conversations Guidance</a></p> <p><a href="#">Communication Toolkit</a></p> <p><a href="#">Difficult Conversations Toolkit</a></p> <p><a href="#">Giving &amp; Receiving Feedback Toolkit</a></p> <p>Online Development Toolkit:</p> <p><a href="#">Communication Skills</a></p> <p><a href="#">Coaching &amp; Mentoring</a></p> <p><a href="#">Networking &amp; Relationship Building</a></p> <p><a href="#">Negotiating &amp; Influencing</a></p> <p>LinkedIN:</p> <p><a href="#">Skills for inclusive conversations</a></p> <p><a href="#">Constructive Candor: Important Conversations with Coworkers, Family, and Friends</a></p> <p><a href="#">Formula for having a successful conversation</a></p> <p>Linked IN Learning Paths:</p> <p><a href="#">Develop Your Communication Skills and Interpersonal Influence</a></p>	<p>All staff should access these resources and consider any implications for their work.</p> <p>Leaders and Managers should communicate the relevant information to their work areas and host facilitated discussions at team meetings and one to one discussions.</p>



[Building Trust and Collaborating with Others](#)

Advance HE Resources:

[Transformative Conversations Framework](#) (guidance document)

[Integrated Thinking – Let’s Talk Value](#) (various resources)

[Observing the observers](#) (report)

Talent and Development also offer support on **Change, Digital Skills, Health and Wellbeing, Values-Led Approach, Academic Context and Equality, Diversity & Inclusion.**