



## Change

These resources provide guidance and support to leaders and managers steering the University through both large strategic and smaller local changes.

Option and Audience	Purpose
<p><b>Dealing with Change Workshop</b> This online session will help you consider the impact of change on you and your team and provide you with tools for both discussing change and also supporting people through change.</p>	<p>Leaders and Managers should attend this webinar to develop their skills.</p>
<p>The following resources provide access to help everyone have authentic and inclusive conversations in the workplace:</p> <ul style="list-style-type: none"> <li>• <a href="#">University Change Toolkit</a></li> <li>• <a href="#">Manage Change and Develop Your Adaptability LinkedIN Learning Path</a></li> <li>• <a href="#">Communicating During Times of Change LinkedIN Learning Path</a></li> <li>• <a href="#">Change Management Online Development Toolkit Resources</a></li> </ul> <p>Advance HE Resources</p> <ul style="list-style-type: none"> <li>• <a href="#">Transforming organisations: from student to board</a> (blogs, transformative conversations framework, webinar recording, media guide)</li> <li>• <a href="#">Transforming organisations from student to board: reflective guide</a></li> <li>• <a href="#">Culture, Change and Organisational Development</a> (reports and guidance)</li> <li>• <a href="#">Transformational change in the HE sector</a> (report)</li> <li>• <a href="#">Changing spaces: The people dimension</a> (report)</li> <li>• <a href="#">The puzzle of positive motivation</a> (report)</li> <li>• <a href="#">Board culture and governance</a> (video)</li> </ul>	<p>All staff should access these resources and consider any implications for their work.</p> <p>Leaders and Managers should communicate the relevant information to their work areas and host facilitated discussions at team meetings and one to one discussions.</p>

Learning and Organisation Development also offer support on **Meaningful Conversations, Digital Skills, Health and Wellbeing, Values-Led Approach, Academic Context and Equality, Diversity & Inclusion.**