



System User Guide

Employee – Guide to Time Cards

We realise this formatting may not be accessible for all – to request this document in an alternative format please email hrhelpline@ed.ac.uk.

Contents

Introduction.....	2
In Brief.....	4
How to Generate a Time Card	4
In Detail.....	5
How to Generate a Time Card	5
Via Current Time Card.....	6
Via Existing Time Cards.....	12
Appendix 1	14
Version History.....	15
Reviewers & Approvers.....	15

Introduction

This guide covers key tasks for employees in the 'How to Generate a Time Card' system process. It is related to the Process User Guide for Time Recording which is linked below.

[Guide to Time Recording](#)

The Guide to Time Recording provides detailed guidance on the end-to-end Time Card process.

This guide should be used to support the process of inputting any time type for payment that People & Money can be used for. These are:

- Guaranteed Hours
- Overtime
- Call Out hours
- Additional Hours
- Premium Band Overtime
- Intern Hours
- Union Duties

Time Cards are available to all employees who are eligible to claim for hourly based time based on the [Conditions of Service](#) for the assignment. If there are no Time Types available to you, you will not be able to access the Time Card screen.

New employees should familiarise themselves with the Time Card entry process for their area as this differs across the University. Specifically, check whether you are expected to enter your hours worked into People and Money personally, or if this will be done on your behalf. This guide provides guidance where you will enter and submit the Time Card yourself. Speak to your line manager, timekeeper for your area or school/department administrator for guidance.

Employees must submit the hours they wish to claim by the last working day of the month to ensure they are paid on the following month's pay day, as per the University's Payroll policy. Please see further information on the Finance Specialist Services - [Payments to Staff SharePoint](#).

A new Time Card must be submitted for each month, employees cannot copy existing Time Cards.

Employees will receive email notification to their University email address once a Time Card submission has been approved or rejected.

An employee can save a Time Card (rather than submitting) if they wish to input their time as they work throughout the month. However, they must submit the Time Card by the last working day of the month, to leave enough time for manager approval before the payroll deadline. Managers receive an email and in-system notification to approve each time a Time Card is submitted so by saving throughout the month then finally submitting once this would save line managers from

receiving so many emails and notifications.

Line Managers and Timekeepers can review and edit your Time Card. They can also submit on your behalf on the rare occasion you cannot do it yourself.

It is not possible to submit a Time Card with a negative number of hours on it. If you need to do this because you have previously submitted too many hours and been overpaid, you will need to go back to the month which had the overpayment and edit this to reflect the correct amount.

If a Time Card is rejected by the approver, the same Time Card can be amended and resubmitted without starting the process again.

A Time Card freeze on editing has been put in place between 11th and 20th inclusive of each month (apart from December when this will be earlier). This means employees, line managers and timekeeper must not edit Time Cards which have been approved for that month before it has been transferred for payment. For example, January Time Cards approved/submitted by cut-off on 10th February, should not be edited between the 11th and 20th February inclusive to ensure payment on 28th February.

If you are ending your employment with the University, you must submit your Time Card and have this approved by your manager before your last working day , to make sure you are paid correctly.

In Brief

This section is a **simple overview** of how to navigate and take action within Time Cards and should be used as a reminder. More detailed information, screen shots and tips s provided within the In Detail section.

How to Generate a Time Card

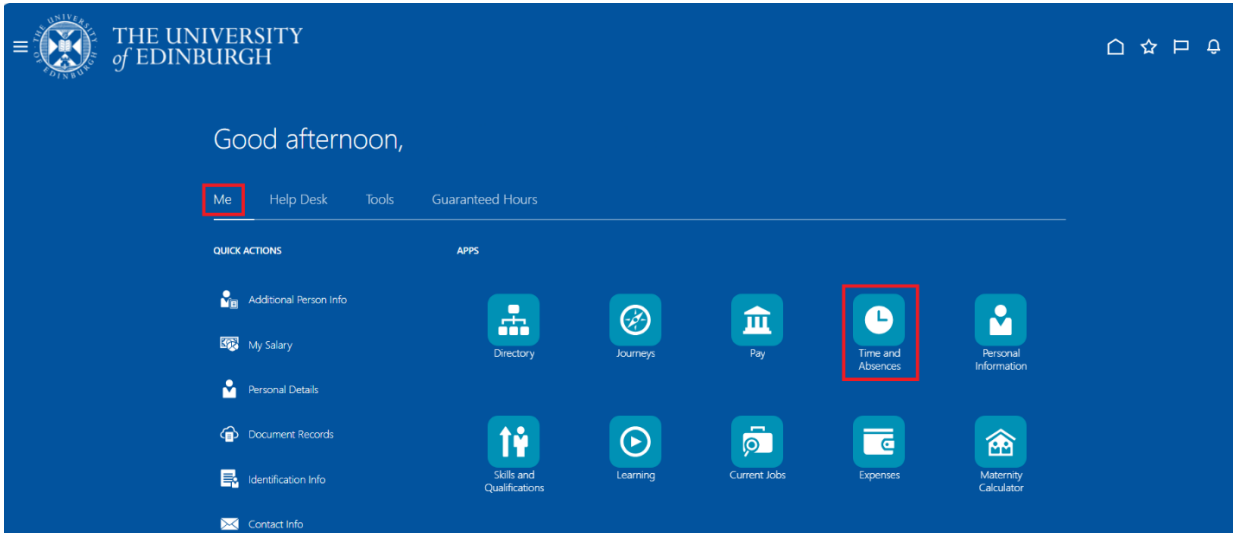
1. From the Homepage navigate to the **Me** tab and choose the **Time and Absences** app.
2. Choose the **Current** or **Existing Time Cards** tile.
3. For Current Time Cards: The Time Card for the current month will appear.
4. For Existing Time Card: Click **Add** to create a time entry. Enter the start date of the Time Card and click **Add**.
5. Enter the time entry then **Submit** or **Save**.

In Detail

This section provides the detailed steps and includes relevant screenshots from the system.

How to Generate a Time Card

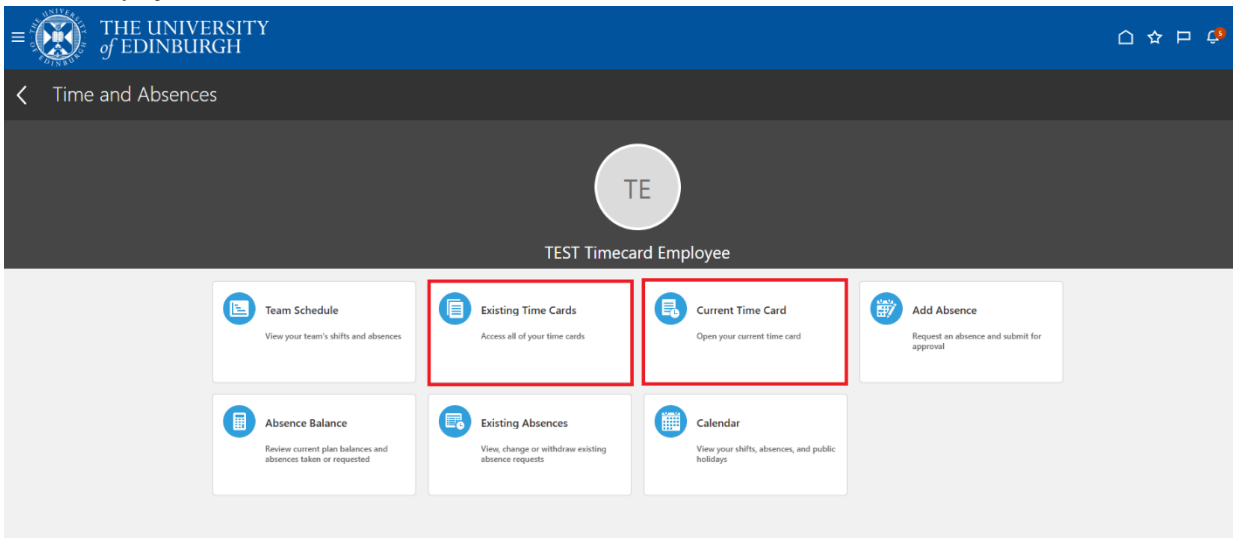
1. From the Home page navigate to the **Me** tab and choose **Time and Absences** app.



2. Then choose the **Current or Existing Time Cards** tile.

1. **Current Time Card** – will take you to the Time Card for the current month you are in
2. **Existing Time Cards** – will show a list of all previously created Time Cards, use this to add to or amend any Time Card you have previously entered or to add a new Time Card.

Any time added to a previously submitted or paid Time Card will be reflected in the following month's pay.



Via Current Time Card

3. Select the **Current Time Card** tile. The Time Card for the current month will be displayed.

1/11/2025 - 30/11/2025		Course Codes	Assignment Number	Work Category	Fund	Analysis	Time * Type	Cost Centre	Portfolio	Alternate Rate	Periodicity	Job	Departm	Sat,Nov 01	Sun,Nov 02	Mon,Nov 03	Tue,Nov 04	Wed,Nov	Totals
1											Hourly								0 hours
2											Hourly								0 hours
Reported Hours														0 hours	0 hours	0 hours	0 hours	0	

4. Reduce the size of each of the column to make the hours columns visible. You may also need to reduce the Zoom percentage to 67% in your browser (press and hold Ctrl on your keyboard and scroll on your mouse).

You can also move the grey dividing line which appears on the right hand side of the Time Card to the left of the Course Codes column (a hand symbol will appear when you hover your cursor over the line which will allow you to drag it). A scrollbar will then appear at the bottom of the Time Card, making it easier to navigate across the columns.

1/11/2025 - 30/11/2025		Course Codes	Assignment Number	Work Category	Fund	Analysis	Time * Type	Cost Centre	Portfolio	Alternate Rate	Periodicity	Job	Departm	Sat,Nov 01	Sun,Nov 02	Mon,Nov 03	Tue,Nov 04	Wed,Nov	Totals
1											Hourly								0 hours
2											Hourly								0 hours
Reported Hours														0 hours	0 hours	0 hours	0 hours	0	

5. Complete the relevant fields. Double click in each cell to activate the drop-down menus.

Course Codes – Optional field that contains a searchable list of values that refer to specific academic courses. This will only be applicable to academic positions. If the work you have done was in relation to a specific course, please complete this wherever possible.

Assignment Number – Mandatory field that refers to your work assignment (job). Double click in the cell to see the drop-down menu and select the correct assignment. If you only hold one assignment with the university this is normally your employee number. If you hold multiple assignments, each assignment has a number (normally your employee number with e.g., a – 2 or 3 etc. at the end). Please ensure you use the correct number to ensure you are paid at the correct rate of pay. This can be found under Employment Info section in your Personal Info page on People & Money, or on your payslip.

Work Category – Optional field that contains a list of values that refer to the type of work done. Please complete this wherever possible. Full list is as follows:

- Demonstrating
- Development
- Lecturing
- Marking
- Maternity/Parental
- Other Absence
- Other Work Types
- Preparation Time
- Research
- Sickness
- Teaching
- Tutor: Honours
- Tutoring

Fund – This field only needs completed if costs are to be allocated to different codes from your assignment, e.g., General unrestricted.

Analysis – With additional information this may be used for local reporting.

Time Type – Mandatory field. Refers to the type of hourly based payment to be made. Only the time types that you are eligible for will appear in the drop-down menu. The full list as follows:

- Additional Hours
- Call Out

- Guaranteed Hours
- Intern Hours
- Overtime x0.5
- Overtime x1
- Overtime x1.2
- Overtime x1.5
- Overtime x2
- Premium Band Overtime
- Union Duties

For more information on eligibility please refer to the Guide to Time Recording. For more information on when each type of Overtime should be applied can be found in the appropriate [Conditions of Service document](#).

Cost Centre – Optional field. If you are unsure of what to put, just leave this field blank. This will normally only apply when you have worked in a department that is not the one that your contract of employment relates to.

Portfolio – Optional field that contains a list of values that refers to buildings where the work has been undertaken. This will only be applicable to non- academic positions, such as catering staff. Please complete this wherever possible.

Alternate Rate – Optional textbox that is to be used ONLY on the occasion that you complete work where you would be paid at a different rate to your normal rate of pay. Value should be entered as numeric value with 2 decimal places, e.g., enter 10.00 to be paid £10 per hour.

You should only use this field if it has been previously agreed that the work done is to be paid at a rate that is different to the normal contracted rate of your assignment. Otherwise, leave it blank. Refer to the part time [pay scales on the university website](#) to convert a grade and scale point to a numeric value.

Periodicity – Auto-filled field with ‘Hourly’.

Job – Auto-filled field based on Assignment Number.

Department – Auto-filled field based on Assignment Number.

Quantity – The days of the month are shown on the right-hand side of the Time Card. If you cannot see the days of the month, please reduce the column sizes and the Zoom percentage of your browser. For each specific day you worked, enter the number of hours

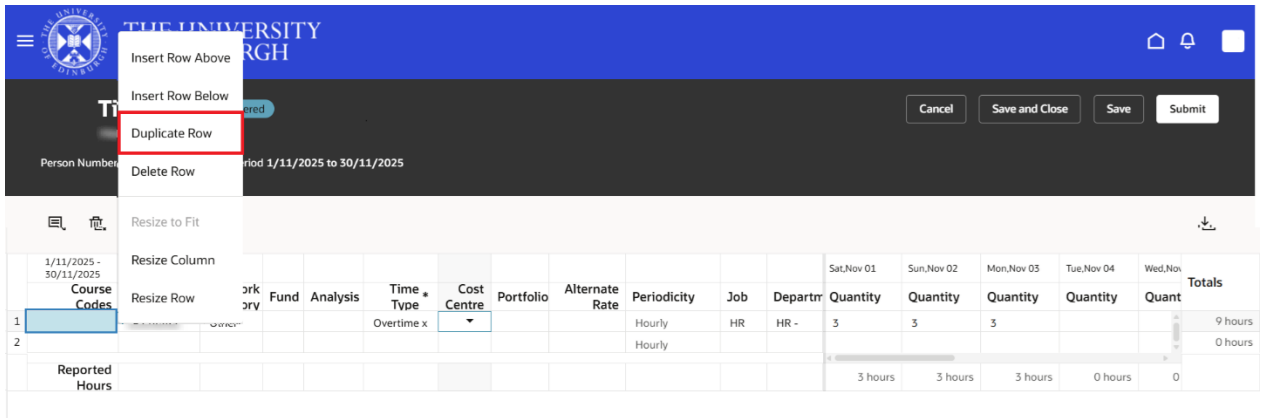
on the Time Card, using the scroll bar to move between the days of the month. Hours can be entered to a maximum of two decimal points (e.g. 4 hours and 30 minutes would be entered as 4.50 hours). It is not possible to enter hours over a time period of more than a day e.g., 20 hours over a week or month. Hours must be allocated to a specific day and must accurately reflect the hours you worked on that day.

THE UNIVERSITY of EDINBURGH													Time Card Entered					
Person Number [redacted] Time Card Period 1/11/2025 to 30/11/2025													Cancel	Save and Close	Save	Submit		
1/11/2025 - 30/11/2025	Course Codes	Assignment Number	Work Category	Fund	Analysis	Time Type	Cost Centre	Portfolio	Alternate Rate	Periodicity	Job	Departm	Sat, Nov 01	Sun, Nov 02	Mon, Nov 03	Tue, Nov 04	Wed, Nov 05	Totals
1			Other			Overtime x				Hourly	HR	HR -	3	3	3			9 hours
2										Hourly								0 hours
Reported Hours													3 hours	3 hours	3 hours	0 hours	0	

Note: The Time Card will automatically calculate the total number of hours worked for each assignment in the column at the end as shown below. The total number of hours worked per day for all assignments is shown at the bottom of the Time Card.

THE UNIVERSITY of EDINBURGH													Time Card Entered					
Person Number [redacted] Time Card Period 1/11/2025 to 30/11/2025													Cancel	Save and Close	Save	Submit		
1/11/2025 - 30/11/2025	Course Codes	Assignment Number	Work Category	Fund	Analysis	Time Type	Cost Centre	Portfolio	Alternate Rate	Periodicity	Job	Departm	Sat, Nov 01	Sun, Nov 02	Mon, Nov 03	Tue, Nov 04	Wed, Nov 05	Totals
1			Other			Overtime x				Hourly	HR	HR -	3	3	3			9 hours
2										Hourly								0 hours
Reported Hours													3 hours	3 hours	3 hours	0 hours	0	

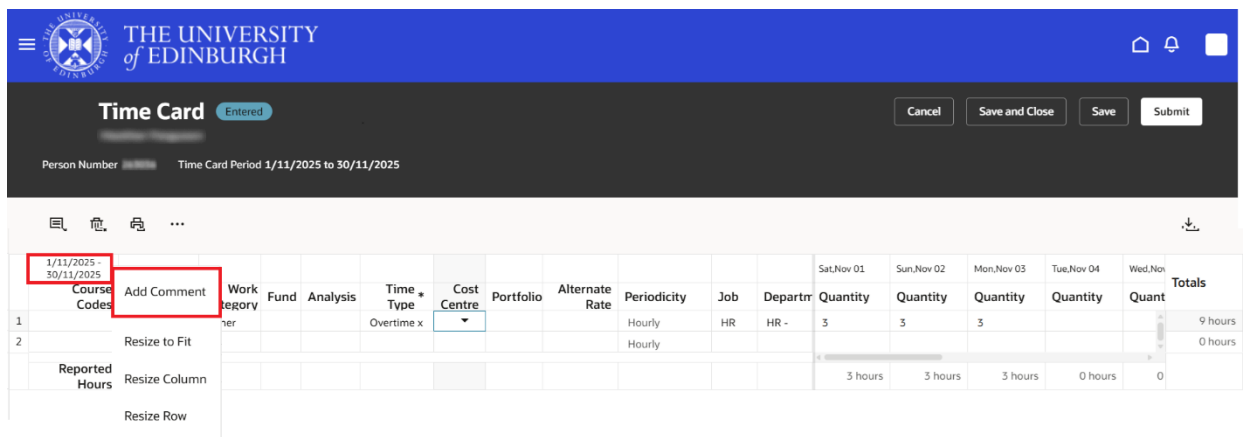
6. If you hold multiple assignments, move down to the next row and repeat step 4. Alternatively, you can copy the information you have just entered in row 1 by right clicking on any of the fields in row 1 and selecting **Duplicate Row**. Please ensure the hours claimed on each row is correct.



Similarly, if some of the hours need to be charged to a specific course code, costing codes or a different time type these can be recorded on the row(s) below (e.g. if the employee worked 5 hours of overtime, you would record the first 2 hours in row 1 using the Time Type 'Overtime 1.0' and the remaining 3 hours in row 2 using the Time Type 'Overtime 1.5').

If you need to add another row to the Time Card, **right click** anywhere in the table and select either '**Insert Row Above**' or '**Insert Row Below**'.

7. Comments can either be added to the overall timecard or for a specific day within the Time Card.
- a) To add a comment to the overall Time Card, right click on the time period dates field and select **Add Comment**. Click **Save**.



- b) To add a comment to a specific date on the Time Card, right click on the hours you have entered for that day and select **Add Comment**. Please note, you cannot add comments to blank fields. Click **Save**.

The screenshot shows the 'Time Card' interface for the period 1/11/2025 to 30/11/2025. A table displays time entries for various dates. A right-click context menu is open over the 'Quantity' cell for Saturday, Nov 01, which contains the value '3'. The 'Add Comment' option in the menu is highlighted with a red box. Other menu options include 'Paste', 'Cut', 'Insert Row Above', 'Insert Row Below', 'Duplicate Row', 'Delete Row', 'Resize to Fit', 'Resize Column', and 'Resize Row'. The table columns include Course Codes, Assignment Number, Work Category, Fund, Analysis, Time Type, Cost Centre, Portfolio, Alternate Rate, Periodicity, Job, Departm, and Quantity. The 'Reported Hours' row shows 3 hours for Saturday, Nov 01.

- c) To view all of the comments you have made, select the **View Comments** icon.

The screenshot shows the 'Time Card' interface for the period 1/11/2025 to 30/11/2025. The 'View Comments' icon, represented by a speech bubble, is highlighted with a red box in the top toolbar. The table below shows time entries for Saturday, Nov 01, Sunday, Nov 02, and Monday, Nov 03, each with a quantity of 3 hours. The 'Reported Hours' row shows 3 hours for Saturday, 3 hours for Sunday, 3 hours for Monday, 0 hours for Tuesday, and 0 hours for Wednesday. The table columns include Course Codes, Assignment Number, Work Category, Fund, Analysis, Time Type, Cost Centre, Portfolio, Alternate Rate, Periodicity, Job, Departm, and Quantity. The 'Reported Hours' row shows 3 hours for Saturday, 3 hours for Sunday, 3 hours for Monday, 0 hours for Tuesday, and 0 hours for Wednesday.

8. If you have added all of your time for that month and it is now ready to be approved, click **Submit** in the top right-hand corner.

If you wish to **Save** your Time Card, either because you will add more to it later or because your school/department have asked you to, click **Save**. Remember to **Submit** once you have finished adding to your Time Card, leaving enough time for your manager to approve before the [payroll deadline](#).

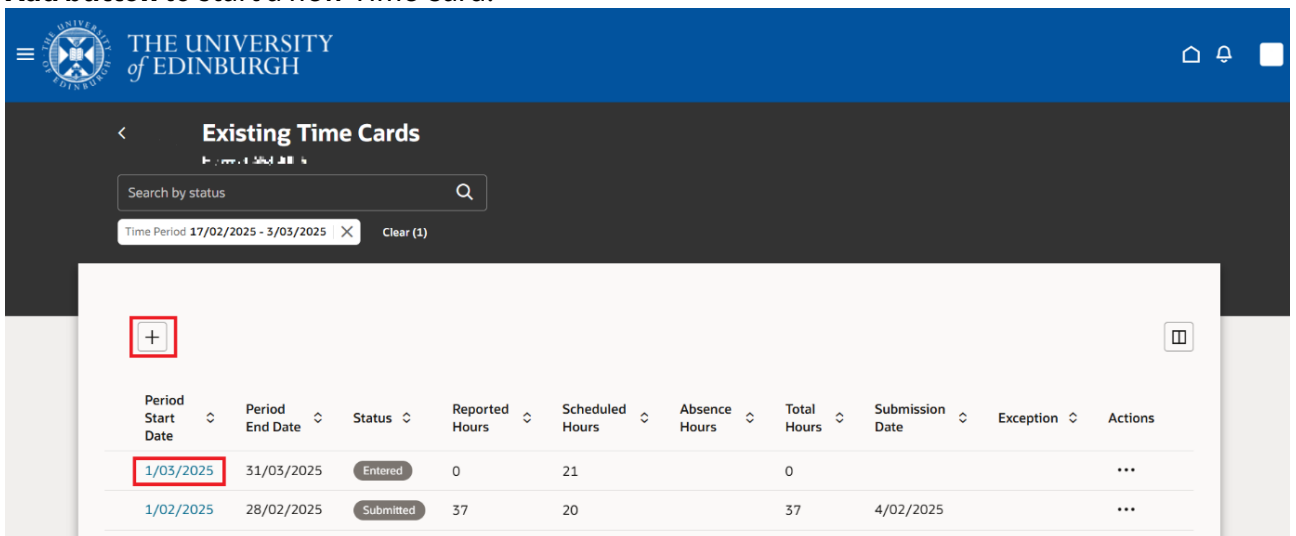
[Appendix 1](#) shows an example of a completed Time Card.

Via Existing Time Cards

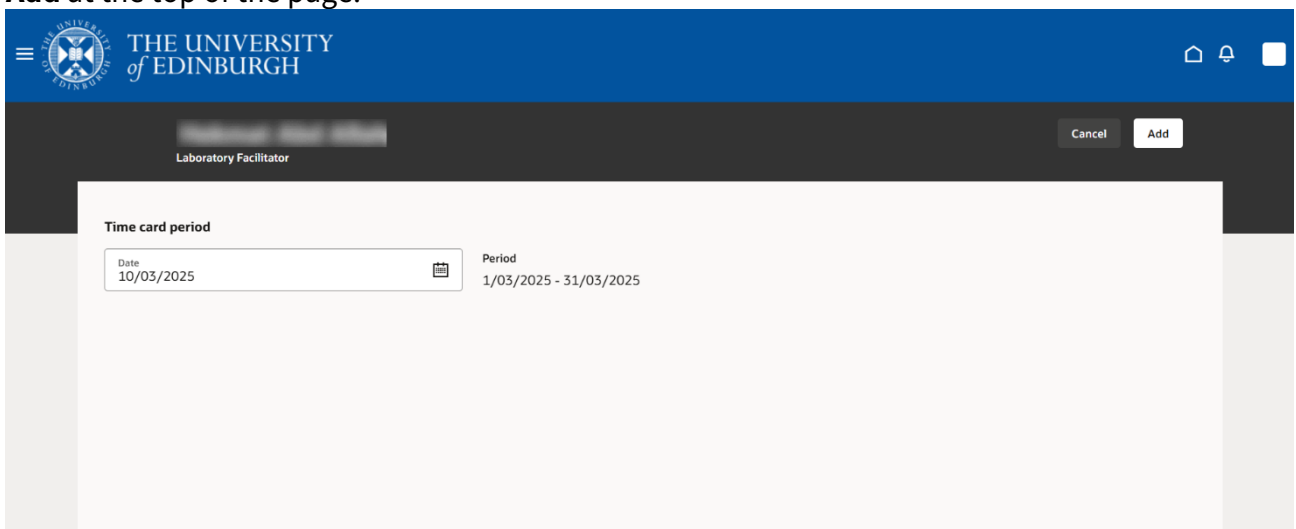
9. From the Home page navigate to the **Me** tab and choose **Time and Absences** app.
10. Select the **Existing Time Cards** tile.
11. To view all of your existing or previous Time Cards, remove the default **Time Period filter** (two weeks) under the search bar by clicking on the cross.

Please note, Time Cards cannot be deleted from People and Money. If a Time Card has been created in error and it hasn't been saved yet, clicking the 'Cancel' button will not create a new Time Card. If the Time Card has been saved and there are no hours are to be paid for the Time Card period, please ensure the hours on the Time Card are set to 0 and the Status is set to Saved.

12. Either click on the date of the Time Card that you wish to add to or amend, or click on the **+ Add button** to start a new Time Card.



13. If you chose to **+ Add** a Time Card, select the date for the Timecard period and click on **Add** at the top of the page.



14. Follow steps 4 to 8 above.

What happens after you submit your Time Card

- Your Time Card will go to your line manager or timekeeper for approval/submission (depending on local process)
- It may be amended by a 'timekeeper' (administrator) within your school/department or your line manager if there are details such as the costings where the payment is charged to that need to be added/changed.
- If there is information missing, the Time Card may be rejected. If a Time Card is rejected by the approver, the employee must go into the same Time Card, make the necessary amendments and resubmit the Time Card again.
- Once the Time Card has been approved by your line manager or timekeeper, it will then progress to the payroll team for payment. Monthly pay dates can be found on the [Pay Dates and Payroll Deadlines webpage](#).
- **A Time Card freeze on editing has been put in place between 11th and 20th inclusive of each month** (apart from December when this will be earlier). This means employees, line managers and timekeeper must not edit the approved Time Card before it has been transferred for payment.

Appendix 1

The following shows an example of a completed Time Card. The employee is claiming for overtime on multiple dates. Fund, Analysis, Cost Centre and Portfolio and are optional fields and have been left blank, meaning the overtime will be charged to the same place as the employee's salary.

1/04/2025 - 30/04/2025	Course Codes	Assignment Number	Work Category	Fund	Analysis	Time Type *	Cost Centre	Portfolio	Alternate Rate	Periodicity	Job	Department	Tue, Apr 01	Wed, Apr 02	Thu, Apr 03	Fri, Apr 04
1			Other Work			Guaranteed				Hourly	Catering	ACE Catering		3.75	3.5	
2										Hourly						
3										Hourly						
4										Hourly						
5										Hourly						
6										Hourly						
7										Hourly						
8										Hourly						
9										Hourly						
10										Hourly						
11										Hourly						
12										Hourly						
Reported Hours													0 hours	3.75 hours	3.5 hours	0 hour

The employee can continue to add more hours for different days within this pay period, using the scroll bar to navigate between the dates. The Time Card can then click Save at the top of the page to save the Time Card but not submit it.

Once all hours have been added for the month the employee **must click on Submit** to submit the Time Card for manager or timekeeper approval. The Time Card must be submitted and approved to be paid.

Once the employee clicks Submit, the Time Card status will change to Submitted, as shown below:

Period Start...	Period End Date	Status	Reported Hours	Scheduled Hours	Absence Hours	Total Hours	Submission Date	Exception	Actions
1/03/2025	31/03/2025	Saved	11.5	21		11.5			...
1/02/2025	28/02/2025	Submitted	37	20		37	4/02/2025		...
1/01/2025	31/01/2025	Submitted	22	23		22	4/02/2025		...
15/12/2022	31/12/2022	Approved	18	12		18	19/12/2022		...

Version History

Version	Date	Description	Approved By
1.0	20 March 2025	<ul style="list-style-type: none"> • Transferred guide to new template. • Split section 3 of the guide into two clear methods of generating a Time Card: Via Current Time Card and Via Existing Time Cards. • Replaced all screenshots to reflect the new look of the Redwood screens. • Added guidance on how to use the new Redwood screens. 	M Easton – Head of Process Improvement
2.0	19 May 2025	Updated to reflect the changes in 25B quarterly release.	ME/HH
3.0	20 October 2025	Updates to reflect changes in the 25C quarterly release. <ul style="list-style-type: none"> • Added section on how to export team time cards. 	ME/HH
3.1	17 November 2025	Updated screenshots to reflect reduction in rows when a new Time Card is created.	HH
3.2	23 February 2026	Provided clarity on deletion of Time Cards as this functionality is not available in P&M.	HH/RM
3.3	22 June 2026	Updated to reflect changes from qtly update 26B.	HH

Reviewers & Approvers

Further details of the Reviewers and Approvers of this document can be found by contacting HR Process Improvement. Please raise a Service Request using the category Continuous Improvement.