



System User Guide

Line Manager - Guide to Time Cards

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Introduction

This guide covers key tasks for Line Managers in the 'How to Review and Approve or Reject a Time Card' system process. It is related to the Process User Guide for Time Recording which is linked below.

[Guide to Time Recording](#)

The Guide to Time recording provides detail on the end to end business process around Time Cards including a glossary of terms.

Before You Start

New line managers should familiarise themselves with the Time Card entry process for their area as this differs across the University. Speak to your line manager, timekeeper for your area or school/department administrator for guidance.

There are three ways to action a Time Card approval request. You will likely first become aware that a Time Card requires approval by receiving an email. You can either click links within that email to approve or reject. Alternatively, you can navigate to People and Money and open your notifications to approve via the notification bell icon or within Team Time Cards also in People and Money.

The following guidance describes how to approve within the system but the information presented in both the email and the system is the same so this guidance will still be useful if you only approve from the email. It is not necessary to do it more than once.

As well as Approving and Rejecting a Time Card you can Edit it, but editing can only be done via the Team Time Cards app in People and Money. Please note the section on [editing Time Cards](#).

Notes

There is an expectation of approvers to follow good practice when reviewing and approving Time Cards. All details should be checked, with particular attention to pay impacting fields such as Alternate Rate and Time Type. Costing codes can also be entered by the employee, so this should also be carefully checked.

Employees can only enter time against a specific date. Although the system will not stop users from entering larger number of hours against one day, the Time Card must accurately reflect the hours worked on a particular date. This has an impact on reporting and in some cases payroll deductions. Approvers are expected to check that time submitted is in line with what has actually been worked, wherever possible.

The system will not provide any additional information or alert to an approver when an employee is a Tier 4 or Student Visa holder. These employees have limits on their working hours but it is expected that approvers are aware of this and are not allocating work that sits out with this limit.

If a Time Card is rejected by the approver, the employee or timekeeper will be able to amend this and resubmit before the 10th of the month, without starting the entire process again. This would then be resubmitted and the approver would receive another approval request.

If an employee has multiple assignments and they have entered time against all of those in the same Time Card, the line manager of each respective assignment will be required to approve the time before the Time Card can then go on to the payroll approval step. However, when one line manager approves the Time Card in People and Money, it is approved for **all assignments**. Therefore, it is best practice that line managers check (offline) with line manager colleagues in other areas that the Time Card can be approved.

Time Cards, including those that have been rejected and resubmitted, must be submitted and fully approved/submitted by Line Managers or Timekeepers by the 10th of the month for payment to the employee on the 28th of that month (except for December when the cut off will be earlier).

Once the Time Card has been approved/submitted for payment, the Payroll team have further work to undertake, including data loads and checks, before the Time Card is 'transferred ready for payment', which takes place on 20th of the month for payment to the employee of the 28th of the month.

If the employee, line manager or timekeeper edits a Time Card, between 11th and 20th inclusive of each month, the full Time Card will need to go back through the approval workflow. If the Time Card is not re-approved, this will prevent the original hours on the Time Card, which had previously been submitted/approved, from being transferred for payment as originally actioned. Such edits and approvals, during that time, would also mean that the hours originally approved for payment in that month would have effectively missed the deadline for payment in that month.

Therefore, a Time Card freeze on editing between 11th and 20th inclusive of each month has been put in place (apart from December when this will be earlier). **This means employees, line managers and timekeeper must not edit the Time Card which has been approved before it has been transferred for payment.** For example, January Time Cards approved/submitted by cut-off on 10th February, should not be edited between the 11th and 20th February inclusive to ensure payment on 28th February.

If the employee is ending their employment with the University, the Time Card must be submitted and approved before their last day of employment, to make sure that they are paid

correctly. In exceptional circumstances, where the line manager has been unable to do this, the [Guaranteed Hours – Final Time Card form](#) should be completed.

Please review the [Pay Dates and Deadlines](#) webpage for Time Card submission deadlines.

In Brief

This section is a **simple overview** of how to navigate and take action within Time Cards and should be used as a reminder. More detailed information, screen shots and tips s provided within the In Detail section.

How to Generate a Time Card on Behalf of an Employee

1. From the Homepage, under the **My Team** tab, click **Show More** at the bottom of the Quick Actions.
2. Under the **Time** section, choose **Add Current Time Card**, **Add Other Time Card** or **Team Time Cards**.
3. For Team Time Cards: select the **Add (+)** button.
4. Search for the employee you wish to add a Time Card for or select one of your direct reports (if you have any).
5. For Add Current Time Card: The Time Card for the current month will appear.
6. For Add Other Time Card: Click Add to create a time entry. Enter the start date of the Time Card and click **Add**.
7. Complete the relevant fields and click the **Save** button if you have more hours to input for that month, or the **ellipsis button** (3 dots) then **Submit** if you have entered all of the relevant hours for the employee.

How to Approve or Reject a Time Card via People and Money

1. Select and open the approval request in the **Bell** notification.
2. Review the data entered within the notification.
3. Approve/reject the Time Card.

How to Approve or Reject a Time Card via the Team Time Cards app in People and Money

1. From the Homepage, under the **My Teams** tab, click **Show More** at the bottom of the Quick Actions
2. Under the **Time** section, click **Team Time Cards**.
3. Remove the default **Date Range** filter (two weeks).
4. Click on the **Relative Range** filter and select a period.
5. Click on the **Status** filter and select **Submitted**.
6. Search for employee or select from list.
7. Click on the **Period Start Date** (blue text) next to the employee's name to open the Time Card.
8. Review the data entered on the Time Card.
9. Click on **Approve** or the **ellipsis button** (3 dots) and select **Reject**.

How to Edit an Employee's Time Card

1. From the Homepage, under the **My Teams** tab, click **Show More** at the bottom of the Quick Actions.
2. Under the **Time** section, click **Team Time Cards**.
3. Remove the default **Date Range** filter (two weeks).
4. Click on the **Relative Range** filter and select a period.
5. Search for employee or select from list.
6. Click on the **blue text** next to the employee's name to open the Time Card.
7. Amend whatever is necessary by overwriting the fields.
8. Click on the **ellipsis button** (3 dots) and select **Submit**.

How to Set Up a Saved Search (filters in the Team Time Cards app)

1. From the **Team Time Cards** app, select all of the filters that you would like to have within your search.
2. Click on the **bookmark icon** to set your current filters up as a saved search.
3. Click on **Create a Search**.
4. Give your search a name in the **Create a Search** field. If you want to set the saved search to appear every time you go in to Team Time Cards, ensure that the **Mark as default** box is ticked. Click **Save and Apply**.
5. When you go back in to the bookmark icon, the search you have created will appear on the drop-down list under **Select Saved Search** so you can easily select this each time you visit this page (if you have not chosen to set it up as your default). You can also edit or delete the saved search by selecting it and clicking **Actions** and **Edit** or **Delete**.

How to change the order of columns in Team Time Cards screen

1. From the Homepage, under the **My Client Groups** tab, click **Show More** at the bottom of the Quick Actions.
2. Under the **Time** section, click **Team Time Cards**.
3. Click on the **Columns** icon.
4. Drag and drop each of the columns to suit your preference.
5. You can also choose to hide or unhide columns of your choice by ticking or unticking the box beside the column name.
6. Click on the close button to view your changes.

How to Export Team Time Cards

Please ensure that any downloaded reports are stored in accordance with the University's [Data Protection](#) and [Records Management](#) guidance.

1. From the Homepage, under the **My Client Groups** tab, click **Show More** at the bottom of the Quick Actions.
2. Under the **Time** section, click **Team Time Cards**.
3. Click on the **Export** icon on the right hand side of the screen. This will export all of the data in the table below the search bar.

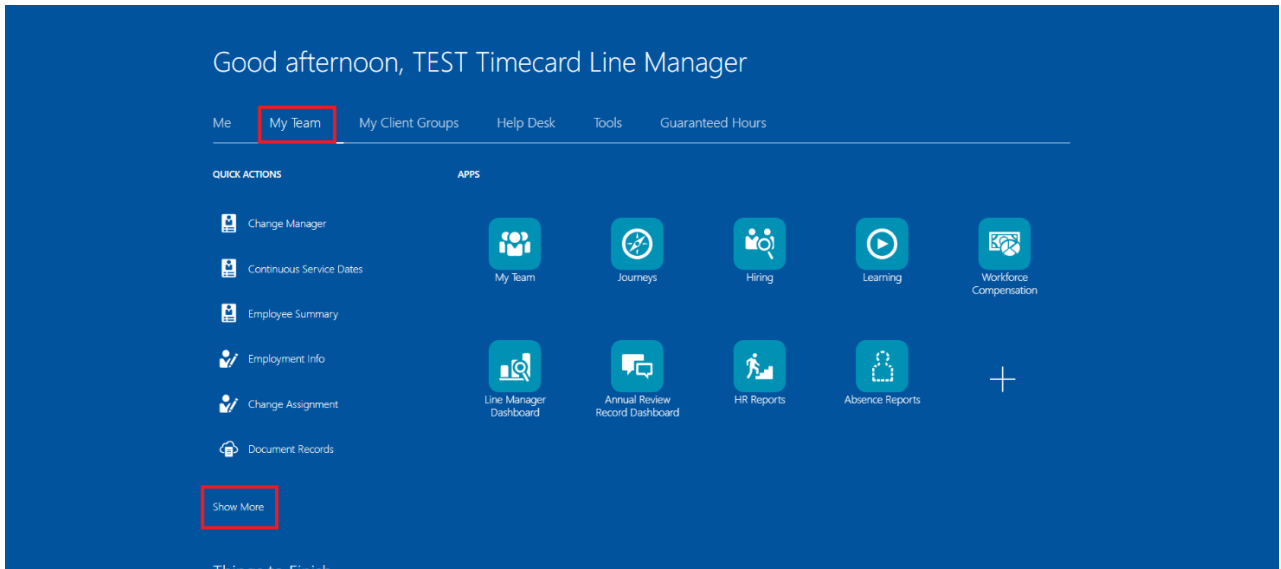
The data will be exported as a Microsoft Excel file in to your downloads folder (please note, this may differ slightly depending on your browser).

In Detail

This section provides the detailed steps and includes relevant screenshots from the system.

How to Generate a Time Card on Behalf of an Employee

1. From the Homepage, click the **My Team** tab. Scroll down and at the bottom of the **Quick Actions**, click **Show More**.



2. Scroll down until you see the **Time** section, there are three options for creating a Time Card:
 1. **Add Current Time Card** – this option will take you to the Time Card for the current month you are in.
 2. **Add Other Time Card** – this option will allow you to add a Time Card for either the month you are in or for previous months. Any Time Cards added for previous months will be reflected in the following month's pay.
 3. **Team Time Cards** – this option will allow you to add a Time Card for either the month you are in or for previous months. Any Time Cards added for previous months will be reflected in the following month's pay.

Via Add Current Time Card

3. Select the **Add Current Time Card** tile.
4. **Do not** remove the **Reports Direct reports** filter (removing this filter may show inactive assignments which you cannot add a Time Card for).

If you are both a Line Manager and Timekeeper, you can change this filter to show everyone in your area of responsibility by clicking on the filter and selecting **Others and**

delegated.

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< Add Time Card

Search by name, person number, or assignment num

Reports **Direct reports** X Assignment Status Manager Type Show primary assignment only Worker Type Filters Clear (1)

- ☒ Direct reports
- ☐ All reports
- ☐ Others and delegated

Name	Personal Job Title	Person Number	Assignment Number	Assignment Status	Worker Type	Work Email
TEST Ti...	Demonstrator			Active - Payroll Eligible	Employee	

5. Search for the employee you wish to add a Time Card for either by their name, Person Number, or Assignment Number. Alternatively, select from the list below the search bar. To open the Time Card, click on the employee's name (blue text).

You can also filter by Worker type – Employee (**do not** use Contingent Worker, Pending Worker to Non-Worker).

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< Add Time Card

Search by name, person number, or assignment num

Reports **Direct reports** X Assignment Status Manager Type Show primary assignment only Worker Type Filters Clear (1)

Name	Personal Job Title	Person Number	Assignment Number	Assignment Status	Worker Type	Work Email
TEST Ti...	Demonstrator			Active - Payroll Eligible	Employee	

6. The Time Card for the current month will be displayed.

7. Reduce the size of each of the column to make the hours columns visible. You may also need to reduce the Zoom percentage to 67% in your browser (press and hold Ctrl on your keyboard and scroll on your mouse).

You can also move the grey dividing line which appears on the right hand side of the Time Card to the left of the Assignment Number column (a hand symbol will appear when you hover your cursor over the line which will allow you to drag it). A scroll bar will then appear at the bottom of the Time Card, making it easier to navigate across the columns.

8. Complete the relevant fields by double clicking in each cell to activate the drop-down menus.

Assignment Number – Mandatory field with a drop-down menu that refers to the employee's work assignment (job). Double click in the cell to see the drop-down menu and

select the correct assignment. If they only hold one assignment with the university this is normally their employee number. If they hold multiple assignments, each assignment has a number (normally their employee number with e.g., a – 2 or 3 etc. at the end). Please ensure you use the correct number to ensure they are paid at the correct rate of pay.

Note: if you don't think the correct position is visible or the incorrect details, it could be due to the short delay in scheduling job with add assignment or change of line manager. Please wait a couple of hours and try again.

Work Category – Optional field that contains a list of values that refer to the type of work done. Please complete this wherever possible. Full list is as follows:

- Demonstrating
- Development
- Lecturing
- Marking
- Maternity/Parental
- Other Absence
- Other Work Types
- Preparation Time
- Research
- Sickness
- Teaching
- Tutor: Honours
- Tutoring

Portfolio – Optional field that contains a list of values that refers to buildings where the work has been undertaken. This will only be applicable to non- academic positions, such as catering staff. Please complete this wherever possible.

Alternate Rate – Optional textbox that is to be used ONLY on the occasion that the employee completes work where they would be paid at a different rate to their normal rate of pay. The value should be entered as numeric value with 2 decimal places, e.g., enter 10.00 to be paid £10 per hour.

You should only use this field if it has been previously agreed that the work done is to be paid at a rate that is different to the normal contracted rate of the employee's assignment. Otherwise, leave it blank. Refer to the part time [pay scales on the university website](#) to convert a grade and scale point to a numeric value.

Periodicity – Auto-filled field with 'Hourly'.

Job – Auto-filled field based on Assignment Number.

Department – Auto-filled field based on Assignment Number.

Analysis – With additional information this may be used for local reporting.

Fund – This field only needs completed if costs are to be allocated to different codes from the employee's assignment, e.g., General unrestricted.

Time Type – Mandatory field. Refers to the type of hourly based payment to be made. Only the time types that the employee is eligible for will appear in the drop-down menu. The full list as follows:

- Additional Hours
- Call Out
- Guaranteed Hours
- Intern Hours
- Overtime x0.5
- Overtime x1
- Overtime x1.2
- Overtime x1.5
- Overtime x2
- Premium Band Overtime
- Union Duties

For more information on eligibility please refer to the Guide to Time Recording. For more information on when each type of Overtime should be applied can be found in the appropriate [Conditions of Service document](#).

Course Codes – Optional field that contains a searchable list of values that refer to specific academic courses. This will only be applicable to academic positions. If the work the employee has done was in relation to a specific course, please complete this wherever possible.

Cost Centre – Optional field. If you are unsure of what to put, just leave this field blank. This will normally only apply when the employee has worked in a department that is not the one that their contract of employment relates to.

Quantity – The days of the month are shown on the right-hand side of the Time Card. If

you cannot see the days of the month, please reduce the column sizes and the Zoom percentage of your browser. For each specific day the employee has worked, enter the number of hours on the Time Card, using the scroll bar to move between the days of the month. Hours can be entered to a maximum of two decimal points (e.g. 4 hours and 30 minutes would be entered as 4.50 hours). It is not possible to enter hours over a time period of more than a day e.g., 20 hours over a week or month. Hours must be allocated to a specific day and must accurately reflect the hours the employee worked on that day.

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Thu, May 01	Fri, May 02	Sat, May 03	Sun, May 04	
													Quantity	Quantity	Quantity	Quantity	
1		Other Work			Hourly	HR	Easter			Overtime x 1			3.75	4.5			8.25 hours
2					Hourly												0 hours
3					Hourly												0 hours
4					Hourly												0 hours
5					Hourly												0 hours
6					Hourly												0 hours
7					Hourly												0 hours
8					Hourly												0 hours
9					Hourly												0 hours
10					Hourly												0 hours
	Reported Hours												3.75 hours	4.5 hours	0 hours	0 hours	

Note: The Time Card will automatically calculate the total number of hours worked for each assignment in the column at the end as shown below. The total number of hours worked per day for all assignments is shown at the bottom of the Time Card.

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Thu, May 01	Fri, May 02	Sat, May 03	Sun, May 04	
													Quantity	Quantity	Quantity	Quantity	
1		Other Work			Hourly	HR	Easter			Overtime x 1			3.75	4.5			8.25 hours
2					Hourly												0 hours
3					Hourly												0 hours
4					Hourly												0 hours
5					Hourly												0 hours
6					Hourly												0 hours
7					Hourly												0 hours
8					Hourly												0 hours
9					Hourly												0 hours
10					Hourly												0 hours
	Reported Hours												3.75 hours	4.5 hours	0 hours	0 hours	

9. If the employee holds multiple assignments, move down to the next row and repeat step 6 to record the hours worked for each assignment. Alternatively, you can copy the information you have just entered in row 1 by right clicking on any of the fields in row 1 and selecting **Duplicate Row**. Please check the quantity of hours worked is correct for each row.

The screenshot shows the Prue Plum interface for The University of Edinburgh. The top header includes the university logo and name. Below this, the user is logged in as 'PP Prue Plum Entered' with the role 'EB Staffing Administrator'. The 'Time Card Period' is set to '1/05/2025 to 31/05/2025'. The main area is a table with columns for Assignment Number, Work Category, Portfolio, Alternate Rate, Periodicity, Job, Department, Analysis, Fund, Time Type, Course Codes, Cost Centre, and daily hour quantities (Thu, May 01 to Sun, May 04). Row 1 contains data: Assignment Number 1, Work Category HR, Periodicity Hourly, Job HR, Department Easter, Time Type Overtime x 1, and quantities of 3.75 and 4.5 hours. A right-click context menu is open over the 'Assignment Number' cell of Row 1, with options: 'Insert Row Above', 'Insert Row Below', 'Duplicate Row' (highlighted with a red box), and 'Delete Row'.

Similarly, if some of the hours need to be charged to a specific course code, costing codes or a different time type these can be recorded on the row(s) below (e.g. if the employee worked 5 hours of overtime, you would record the first 2 hours in row 1 using the Time Type 'Overtime 1.0' and the remaining 3 hours in row 2 using the Time Type 'Overtime 1.5').

10. Comments can either be added to the overall Time Card or for a specific day within the Time Card:
 - a) To add a comment to the overall Time Card, right click on the time period dates field and select **Add Comment**. Click **Save**.

This screenshot shows the same Prue Plum interface as the previous one. In this instance, the right-click context menu is open over the '1/05/2025 - 31/05/2025' date field in the top left of the table area. The menu options are 'Add Comment' (highlighted with a red box), 'Add Comment to Row', and 'Delete Row'. The table data remains the same as in the previous screenshot.

- b) To add a comment to a specific date on the Time Card, right click on the hours you have entered for that day and select **Add Comment**. Please note, you cannot add comments to blank fields. Click **Save**.

The screenshot shows the University of Edinburgh Time Card interface. The user is Prue Plum, an EB Staffing Administrator. The time card period is from 1/05/2025 to 31/05/2025. A right-click context menu is open over the 'Quantity' column for Thursday, May 01, which contains the value 3.75. The menu options include Copy, Paste, Cut, Insert Row Above, Insert Row Below, Duplicate Row, and Delete Row. The 'Add Comment' option is highlighted in red. The table below shows the time card data for the week of May 01 to May 04.

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Thu, May 01	Fri, May 02	Sat, May 03	Sun, May 04
													Quantity	Quantity	Quantity	Quantity
1		Other Work			Hourly	HR	Easter			Overtime x 1			3.75			8.25 hours
2					Hourly											0 hours
3					Hourly											0 hours
4					Hourly											0 hours
5					Hourly											0 hours
6					Hourly											0 hours
7					Hourly											0 hours
8					Hourly											0 hours
9					Hourly											0 hours
10					Hourly											0 hours
	Reported Hours												3.75 hours	4.5 hours	0 hours	0 hours

- c) To view all of the comments you have made, select the **View Comments** icon.

The screenshot shows the University of Edinburgh Time Card interface. The user is Gilbert Grape, an EB Staffing Administrator. The time card period is from 1/05/2025 to 31/05/2025. The 'View Comments' icon (a speech bubble with a checkmark) is highlighted in red in the top left corner. The table below shows the time card data for the week of May 01 to May 04.

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Thu, May 01	Fri, May 02	Sat, May 03	Sun, May 04
													Quantity	Quantity	Quantity	Quantity
1		Other Work			Hourly	HR	Easter			Overtime x			2	2		4 hours
2					Hourly											0 hours
3					Hourly											0 hours
4					Hourly											0 hours
5					Hourly											0 hours
6					Hourly											0 hours
7					Hourly											0 hours
8					Hourly											0 hours
9					Hourly											0 hours
10					Hourly											0 hours
11					Hourly											0 hours
12					Hourly											0 hours
	Reported Hours												2 hours	2 hours	0 hours	0 hours

- If you have added all of the employee's hours for that month and it is now ready to be approved, click the ellipses button at the top of the page **and select Submit** (Note: the Approve button is greyed out). The Time Card will still need to be approved after it has been submitted (see [How to Approve or Reject a Time Card in People and Money](#)).

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Quantity	Quantity	Quantity	Quantity
1	E271976	Other Work			Hourly	HR	Easter			Overtime x 1			3.75	4.5		8.25 hours
2					Hourly											0 hours
3					Hourly											0 hours
4					Hourly											0 hours
5					Hourly											0 hours
6					Hourly											0 hours
7					Hourly											0 hours
8					Hourly											0 hours
9					Hourly											0 hours
10					Hourly											0 hours
	Reported Hours												3.75 hours	4.5 hours	0 hours	0 hours

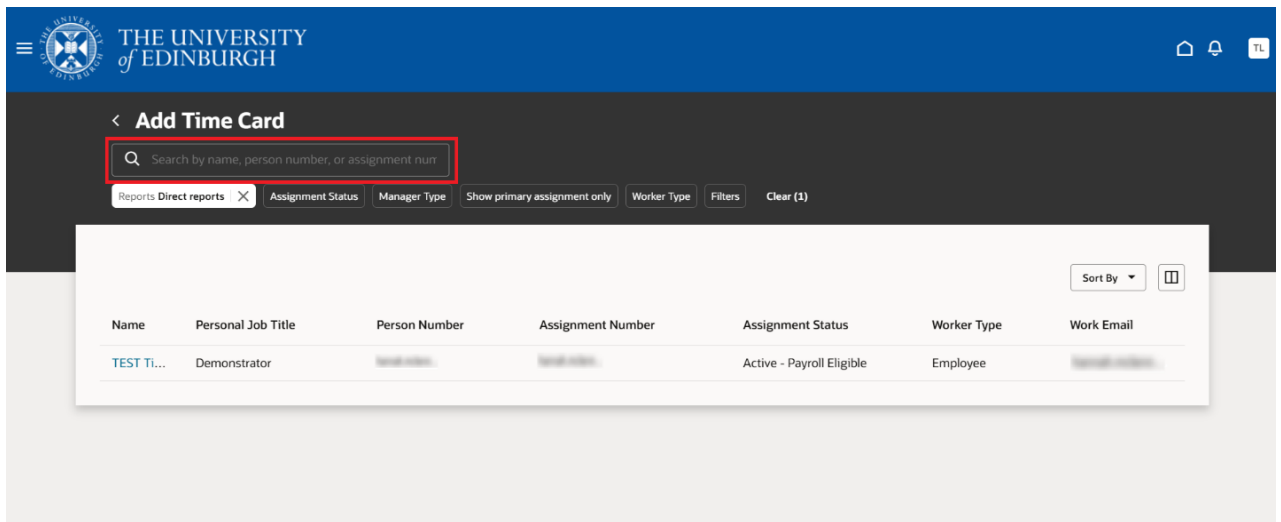
If you wish to **Save** the Time Card so that you can add more hours to it later, click the **Save** button. Remember to **Submit** once you have finished adding all of the employee's hours.

Via Add Other Time Card

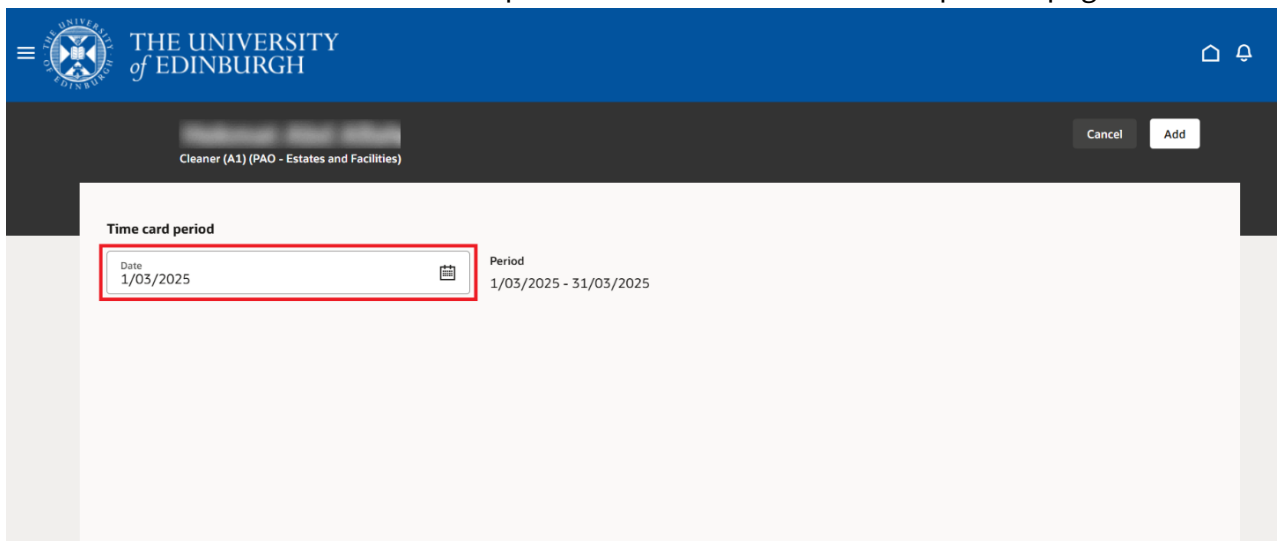
- From the Homepage, click the **My Team** tab. Scroll down and at the bottom of the **Quick Actions**, click **Show More**.
- Scroll down until you see the **Time** section and select **Add Other Time Card**.
- Do not** remove the **Reports Direct reports** filter (removing this filter may show inactive assignments which you cannot add a Time Card for).

If you are both a Line Manager and Timekeeper, you can change this filter to show everyone in your area of responsibility by clicking on the filter and selecting **Other and delegated**.

- Search for the employee you wish to add a Time Card for or select from the list below the search bar.



16. Select the start date of the Time Card period and click on **Add** at the top of the page.



17. Follow steps 7 to 11 above.

Via Team Time Cards

18. From the Homepage, click the **My Team** tab. Scroll down and at the bottom of the **Quick Actions**, click **Show More**.
19. Scroll down until you see the **Time** section and select **Team Time Cards**.
20. Click on the **Add** button (+).
21. Search for the employee you wish to add a Time Card for or select from the list below the search bar.

22. Select the start date of the Time Card period and click on **Add** at the top of the page.

The screenshot shows the 'Time card period' form in the University of Edinburgh HR system. The form is titled 'Time card period' and contains two main fields: 'Date' and 'Period'. The 'Date' field is highlighted with a red border and contains the value '1/03/2025'. The 'Period' field contains the value '1/03/2025 - 31/03/2025'. At the top right of the form, there are 'Cancel' and 'Add' buttons. The background of the page is dark blue with the University of Edinburgh logo and name.

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Cleaner (A1) (PAO - Estates and Facilities)

Cancel Add

Time card period

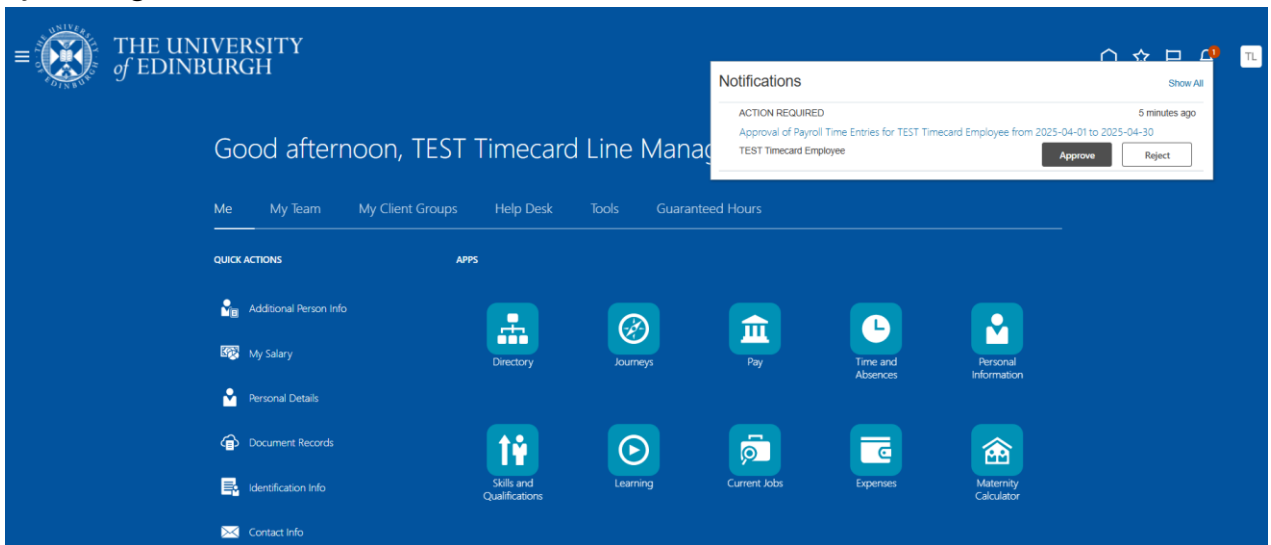
Date 1/03/2025

Period 1/03/2025 - 31/03/2025

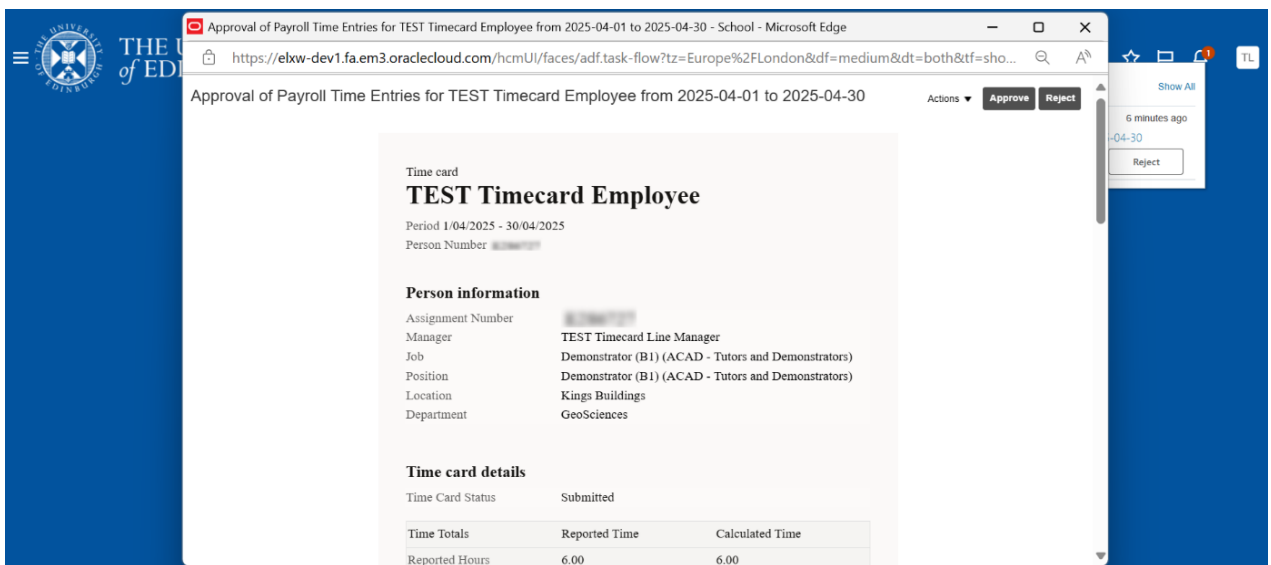
23. Follow steps 7 to 11 above.

How to Approve or Reject a Time Card via People and Money

1. Click on the Bell notification icon at the top of the page. Select and open the approval request by clicking on the blue title text.



2. A window showing details of the approval request will open for you to review.



- a) Approve and Reject buttons
 - Clicking **Approve** confirms the Time Card as ready to go to payroll for payment.
 - Clicking **Reject** will send a notification to the employee advising the timesheet has been returned to them and requires further action.
- b) Actions – Gives you more options as follows:
 - **Request Information:** This option will not do anything – there is a known system issue meaning that using this option will not work, **so please do not use.**

- **Reassign:** allows the line manager to pass the approval request to another user for them to action.
- **Escalate:** passes the request to the Line Manager's Manager for them to action.
- **Suspend:** Puts the request in a state where it cannot be approved or rejected but can be resumed. There should not normally be any need to use this option as this does not add any value to the process, **so please do not use.**

c) An overview of the employee's details.

d) You will need to scroll down to see Submitted hours they are requesting you to authorise.

Approval of Payroll Time Entries for TEST Timecard Employee from 2025-04-01 to 2025-04-30 - School - Microsoft Edge

https://elkw-dev1.fa.em3.oraclecloud.com/hcmUI/faces/adf.task-flow?tz=Europe%2FLondon&df=medium&dt=both&ttf=sho...

Time card details

Time Card Status Submitted

Time Totals	Reported Time	Calculated Time
Reported Hours	6.00	6.00
Scheduled Hours	30.00	30.00
Schedule Deviation	32.00	32.00
Absence Hours	0.00	0.00

Entry and Earned Day Totals

Time Totals	Reported Time	Calculated Time
2/04/2025	3.00	3.00
4/04/2025	3.00	3.00

Reported time by entry date

2/04/2025 Total 3.00 Hours

e) Under the **Reported time by entry date** heading, you can see the Time Type selected, check this is correct. Check Alternate Rate as this is the rate the employee will be paid and should only be specified if they are getting paid at a different rate to their normal rate. If this doesn't apply the field should be left blank.

Approval of Payroll Time Entries for TEST Timecard Employee from 2025-04-01 to 2025-04-30 - School - Microsoft Edge

https://ebxw-dev1.fa.em3.oraclecloud.com/hcmUI/faces/adf.task-flow?tz=Europe%2FLondon&df=medium&dt=both&tf=sho...

Entry and Earned Day Totals

Time Totals	Reported Time	Calculated Time
2/04/2025	3.00	3.00
4/04/2025	3.00	3.00

Reported time by entry date

2/04/2025 Total 3.00 Hours

Hours	3.00
Assignment Number	
Periodicity	Hourly
Time Type	Guaranteed Hours
Department	GeoSciences
Job	Demonstrator (B1) (ACAD - Tutors and Demonstrators)
Work Category	Demonstrating

4/04/2025 Total 3.00 Hours

Hours	3.00
Assignment Number	
Periodicity	Hourly
Time Type	Guaranteed Hours

3. If the employee has added comments to their Time Card you cannot see them in this view, you can only view comments in the Team Time Cards app ([see How to Approve a Time Card via the Team Time Cards app in People and Money section](#)).
4. Click on either **Approve** or **Reject** depending upon the action to be taken.
 1. Clicking **Approve** confirms the Time Card as ready to go to payroll for payment.
 2. Clicking **Reject** will send a notification to the employee advising the timesheet has been returned to them and requires further action.

Note: If you wish to reject the Time Card then a comment must be added. It is good practice to explain in the comments field why the sheet has been rejected and specifically mention which entries are an issue. You also have the option to add an attachment.

Approval of Payroll Time Entries for TEST Timecard Employee from 2025-04-01 to 2025-04-30 - School - Microsoft Edge

https://ebxw-dev1.fa.em3.oraclecloud.com/hcmUI/faces/adf.task-flow?tz=Europe%2FLondon&df=medium&dt=both&tf=sho...

Approval of Payroll Time Entries for TEST Timecard Employee from 2025-04-01 to 2025-04-30

Time card
TEST Timecard Employee
Period 1/04/2025 - 30/04/2025
Person Number

Person information

Assignment Number	
Manager	TEST Timecard Line Manager
Job	Demonstrator (B1) (ACAD - Tutors and Demonstrators)
Position	Demonstrator (B1) (ACAD - Tutors and Demonstrators)
Location	Kings Buildings
Department	GeoSciences

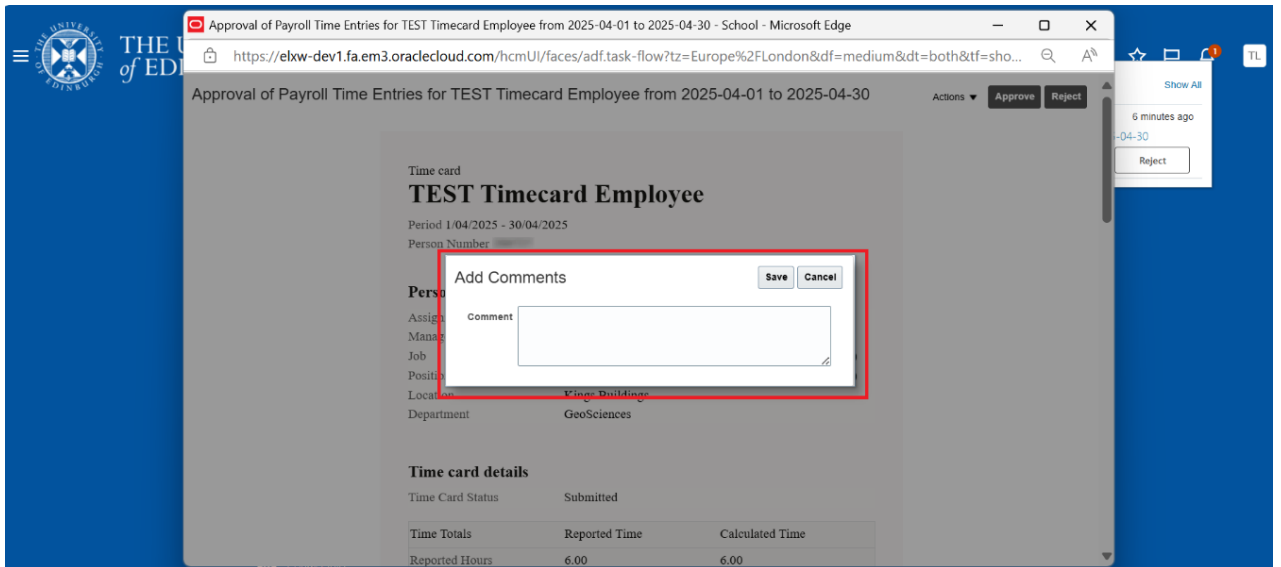
Time card details

Time Card Status	Submitted	
Time Totals	Reported Time	Calculated Time
Reported Hours	6.00	6.00

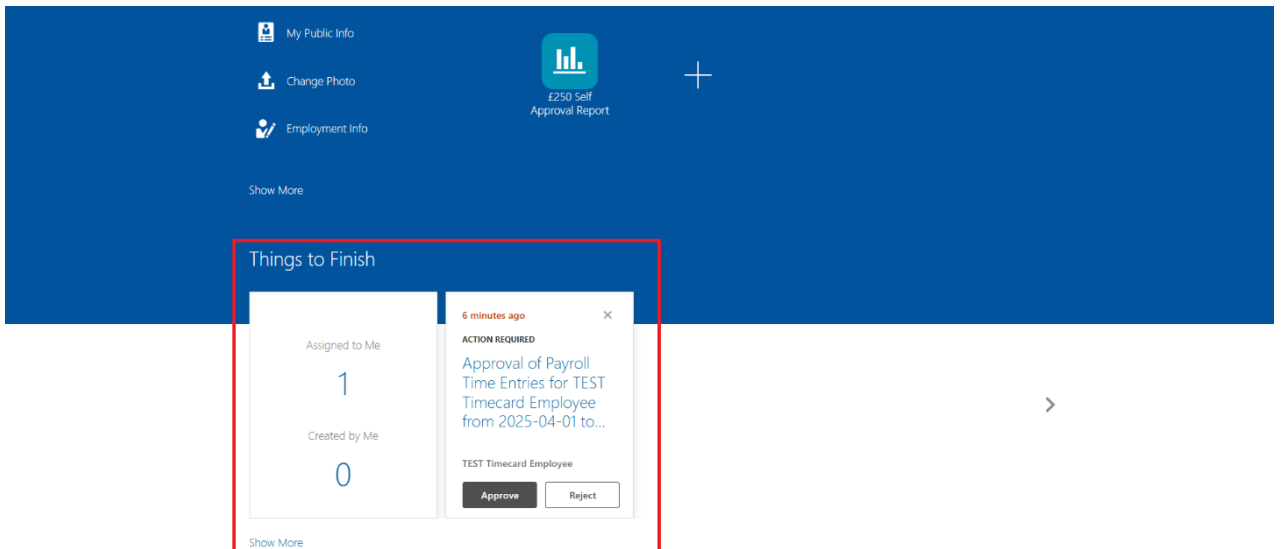
Actions Approve Reject

- Request information
- Delegate
- Reassign
- Escalate
- Suspend
- Add Comments
- Add Attachment
- Add Assignee

You will need to do this before clicking on the Reject button. You will do this by clicking on the **Actions** button and select **Add Comments** and once completed click **Save**.

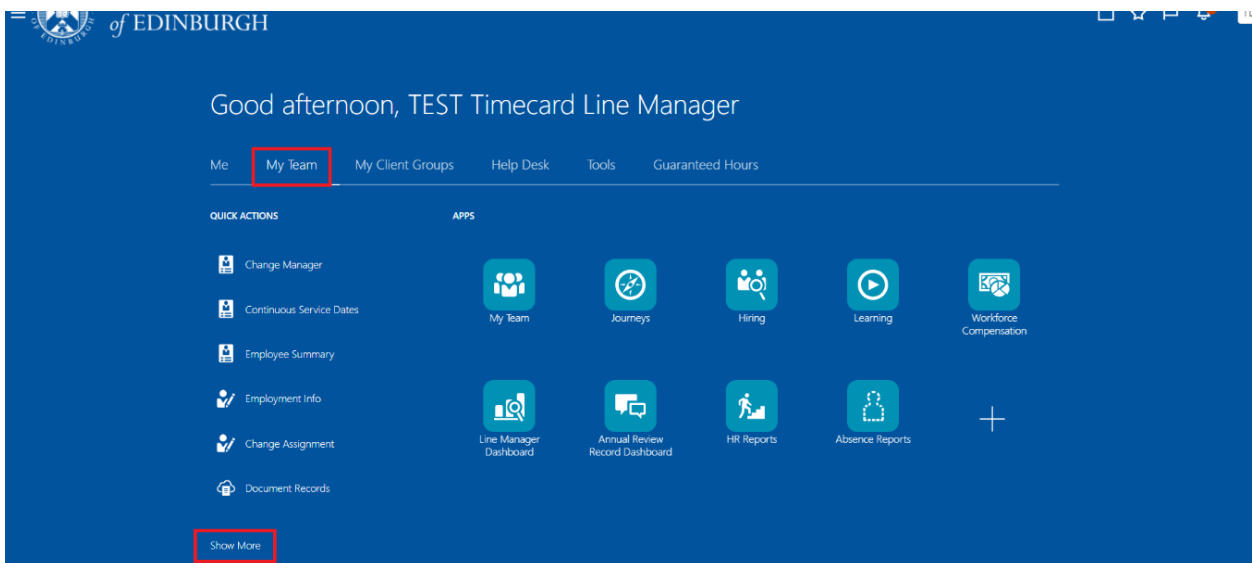


Note: The approval request/open actions also can be accessed from **Things to Finish** area in the **Home** page.

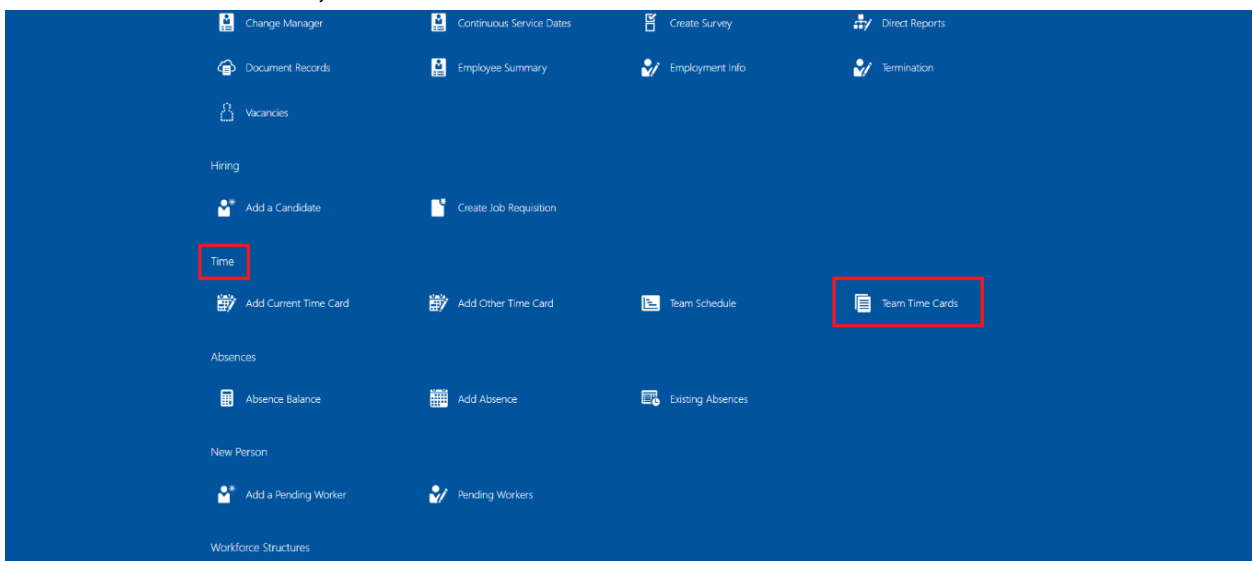


How to Approve or Reject a Time Card via the Team Time Cards app in People and Money

1. From the Homepage, under the **My Team** tab, click **Show More** at the bottom of the Quick Actions.



2. Under the **Time** section, click **Team Time Cards**.



3. All of the filters are situated underneath the search bar.

The screenshot shows the 'Team Time Cards' interface. At the top, there's a search bar with the text 'Search by person name or number'. Below the search bar, a row of filters is highlighted with a red box. The filters are: 'Date Range 2/05/2025 - 16/05/2025' (with a cross icon to remove it), 'Relative Range', 'Status', 'Job', 'Location', 'Department', 'Exception', and 'Filters'. To the right of these filters is a 'Clear (1)' button. Below the filters, there's a table with 3 items. The table has columns: 'Person Name', 'Period Start Date', 'Period End Date', 'Status', 'Reported Hours', 'Scheduled Hours', 'Absence Hours', 'Total Hours', 'Submission Date', 'Exception', and 'Additional Statuses'. The table shows three rows of data:

Person Name	Period Start Date	Period End Date	Status	Reported Hours	Scheduled Hours	Absence Hours	Total Hours	Submission Date	Exception	Additional Statuses
Gilbert Grape	1/05/2025	31/05/2025	Submitted	4	154	0	4	15/05/2025		
Prue Plum	1/05/2025	31/05/2025	Entered	0	157.5	0	0			
Daisy Damson	1/05/2025	31/05/2025	Entered	0	154	0	0			

4. Remove the default **Date Range** filter (two weeks) by clicking on the cross.
5. Click on the **Relative Range** filter and select a period (select Previous Month, Previous 3 Months or Previous 6 Months. Alternatively, you can select a specific time period using the Date Range filter).
6. Click on the **Status** filter and select **Submitted**. You should also review Time Cards with a 'saved' status and remind the employee to submit for approval. Any hours sitting at the saved status won't be processed by payroll.
7. You can use other filters to refine your search further.
8. Search for the employee by their Name, Person Number or Assignment Number or select from the list below the search bar. To open the Time Card, click on the Period Start Date (blue text) next to the employee's name.

- Review the Time Card. Check for comments by clicking on the Comments icon.

THE UNIVERSITY of EDINBURGH
GG Gilbert Grape Submitted
EB Staffing Administrator
Person Number [redacted] Time Card Period 1/05/2025 to 31/05/2025

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Thu, May 01	Fri, May 02	Sat, May 03	Sun, May 04	
													Quantity	Quantity	Quantity	Quantity	
1	[redacted]	Other Work			Hourly	HR	Easter			Overtime x			2	2			4 hours
2					Hourly												0 hours
3					Hourly												0 hours
4					Hourly												0 hours
5					Hourly												0 hours
6					Hourly												0 hours
7					Hourly												0 hours
8					Hourly												0 hours
9					Hourly												0 hours
10					Hourly												0 hours
11					Hourly												0 hours
12					Hourly												0 hours
Reported Hours													2 hours	2 hours	0 hours	0 hours	

- If the employee has entered hours for multiple assignments across different departments, you must check with the line managers (offline) in the relevant areas before approving or rejecting the Time Card. Once one of the line managers of those assignments has pressed Approve, approval will be given to **all assignments** listed on the Time Card.
- Once you have reviewed the Time Card, you have two options:

THE UNIVERSITY of EDINBURGH
GG Gilbert Grape Submitted
EB Staffing Administrator
Person Number [redacted] Time Card Period 1/05/2025 to 31/05/2025

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Thu, May 01	Fri, May 02	Sat, May 03	Sun, May 04	
													Quantity	Quantity	Quantity	Quantity	
1	[redacted]	Other Work			Hourly	HR	Easter			Overtime x			2	2			4 hours
2					Hourly												0 hours
3					Hourly												0 hours
4					Hourly												0 hours
5					Hourly												0 hours
6					Hourly												0 hours
7					Hourly												0 hours
8					Hourly												0 hours
9					Hourly												0 hours
10					Hourly												0 hours
11					Hourly												0 hours
12					Hourly												0 hours
Reported Hours													2 hours	2 hours	0 hours	0 hours	

- Clicking **Approve** confirms the Time Card as ready to go to payroll for payment.
- Clicking **the ellipsis (3 dots)** and **Reject** will send a notification to the employee advising the timesheet has been returned to them and requires further action.

Note: If you wish to reject the Time Card then a comment must be added. It is good

practice to explain in the comments field why the sheet has been rejected and specifically mention which entries are an issue. You can add a comment to a specific populated field or the overall Time Card.

- To add a comment to the overall Time Card, right click on the time period dates field and select **Add Comment**. Click **Save**.

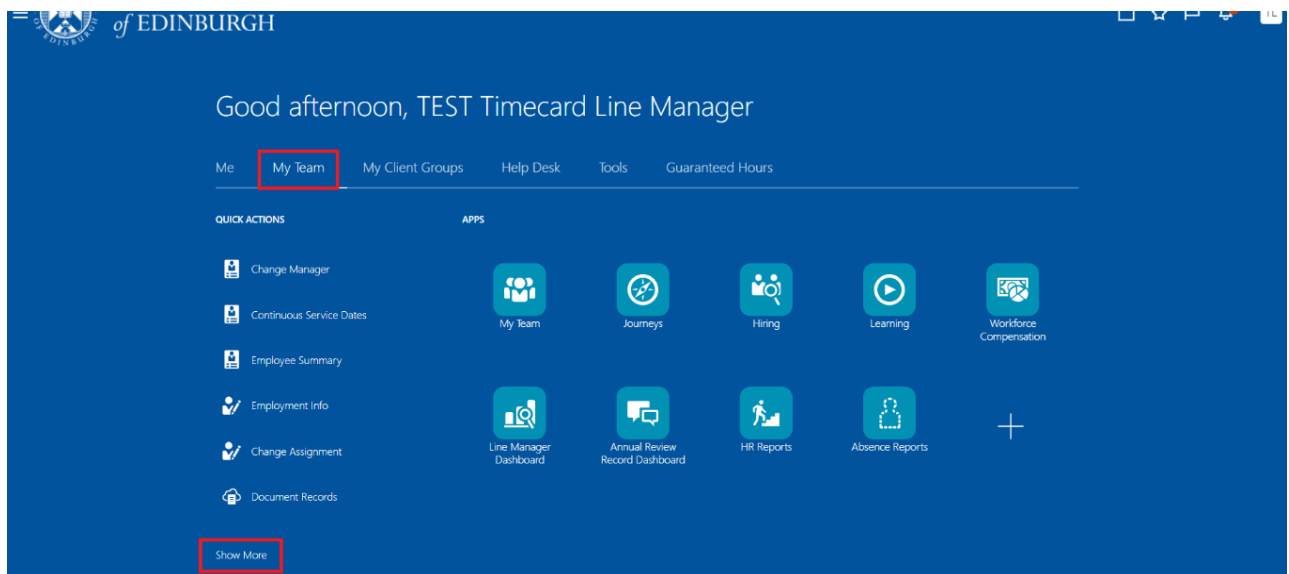
The screenshot shows the Gilbert Grape EB Staffing Administrator interface. At the top, there's a header with the University of Edinburgh logo and the text 'GG Gilbert Grape Submitted'. Below this, it says 'EB Staffing Administrator' and 'Person Number [redacted] Time Card Period 1/05/2025 to 31/05/2025'. There are buttons for 'Print', 'Save and Close', 'Save', and 'Approve'. The main area is a table with columns for 'Assignment Number', 'Portfolio', 'Alternate Rate', 'Periodicity', 'Job', 'Department', 'Analysis', 'Fund', 'Time Type', 'Course Codes', 'Cost Centre', and four columns for 'Quantity' (Thu, May 01; Fri, May 02; Sat, May 03; Sun, May 04). The first row (row 1) has '1/05/2025 - 31/05/2025' in the 'Assignment Number' column, 'Other Work' in the 'Portfolio' column, and '2' in the 'Quantity' column for Thu, May 01. A red box highlights the '1/05/2025 - 31/05/2025' date range, and another red box highlights the 'Add Comment' button next to it. The 'Reported Hours' row at the bottom shows '2 hours' for Thu, May 01, '2 hours' for Fri, May 02, and '0 hours' for Sat, May 03 and Sun, May 04.

- To add a comment to a specific date on the Time Card, right click on the hours for the specific day and select **Add Comment**. Please note, you cannot add comments to blank fields. Click **Save**.

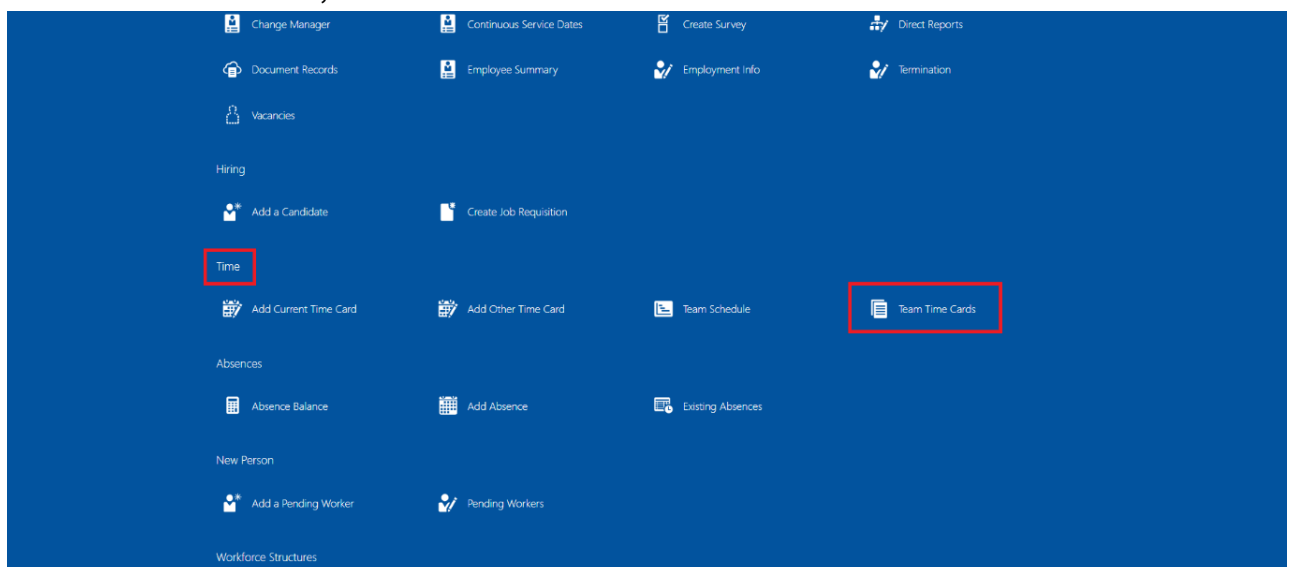
The screenshot shows the Gilbert Grape EB Staffing Administrator interface. At the top, there's a header with the University of Edinburgh logo and the text 'GG Gilbert Grape Submitted'. Below this, it says 'EB Staffing Administrator' and 'Person Number [redacted] Time Card Period 1/05/2025 to 31/05/2025'. There are buttons for 'Print', 'Save and Close', 'Save', and 'Approve'. The main area is a table with columns for 'Assignment Number', 'Work Category', 'Portfolio', 'Alternate Rate', 'Periodicity', 'Job', 'Department', 'Analysis', 'Fund', 'Time Type', 'Course Codes', 'Cost Centre', and four columns for 'Quantity' (Thu, May 01; Fri, May 02; Sat, May 03; Sun, May 04). The first row (row 1) has '1/05/2025 - 31/05/2025' in the 'Assignment Number' column, 'Other Work' in the 'Work Category' column, and '2' in the 'Quantity' column for Fri, May 02. A red box highlights the '2' in the 'Quantity' column for Fri, May 02, and another red box highlights the 'Add Comment' button next to it. The 'Reported Hours' row at the bottom shows '2 hours' for Thu, May 01, '2 hours' for Fri, May 02, and '0 hours' for Sat, May 03 and Sun, May 04.

How to Edit an Employee's Time Card

1. From the Homepage, under the **My Team** tab, click **Show More** at the bottom of the Quick Actions.



2. Under the **Time** section, click **Team Time Cards**.



3. All of the filters are situated underneath the search bar.

Team Time Cards

Search by person name or number

Date Range 2/05/2025 - 16/05/2025 X Relative Range Status Job Location Department Exception Filters Clear (1)

3 items + Print Actions

Person Name	Period Start Date	Period End Date	Status	Reported Hours	Scheduled Hours	Absence Hours	Total Hours	Submission Date	Exception	Additional Statuses
☐ Gilbert Grape	1/05/2025	31/05/2025	Submitted	4	154	0	4	15/05/2025		
☐ Prue Plum	1/05/2025	31/05/2025	Entered	0	157.5	0	0			
☐ Daisy Damson	1/05/2025	31/05/2025	Entered	0	154	0	0			

4. Remove the default **Date Range** filter (two weeks) by clicking on the cross.
5. Click on the **Relative Range** filter and select a period (Select Previous Month, Previous 3 Months or Previous 6 Months. Alternatively, you can select a specific time period using the Date Range filter).
6. Click on the **Status** filter and select **Submitted**. You should also review Time Cards with a 'saved' status and remind the employee to submit for approval. Any hours sitting at the saved status won't be processed by payroll.
7. You can use other filters to refine your search further.
8. Search for the employee by their Name, Person Number or Assignment Number or select from the list below the search bar. To open the Time Card, click on the Period Start Date (blue text) next to the employee's name.
9. Amend whatever is necessary by overwriting the fields.

10. Comments can either be added to the overall Time Card or for a specific day within the Time Card:
- a) To add a comment to the overall Time Card, right click on the time period dates field and select **Add Comment**. Click **Save**.

The screenshot shows the University of Edinburgh Time Card interface. At the top, the user is logged in as Gilbert Grape, EB Staffing Administrator. The time card period is set from 1/05/2025 to 31/05/2025. The main table has columns for Assignment Number, Work Category, Portfolio, Alternate Rate, Periodicity, Job, Department, Analysis, Fund, Time Type, Course Codes, Cost Centre, and Quantity for each day of the week. A red box highlights the date range '1/05/2025 - 31/05/2025' and the 'Add Comment' button.

- b) To add a comment to a specific date on the Time Card, right click on the hours for the specific day and select **Add Comment**. Please note, you cannot add comments to blank fields. Click **Save**.

The screenshot shows the University of Edinburgh Time Card interface. A right-click context menu is open over the 'Quantity' field for Friday, May 02. The menu options are: Copy, Paste, Cut, Insert Row Above, Insert Row Below, Duplicate Row, and Delete Row. The 'Add Comment' option is highlighted. The table shows the following data for Friday, May 02:

Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Quantity
1	Other Work			Hourly	HR	Easter			Overtime x			2
2				Hourly								0 hours
3				Hourly								0 hours
4				Hourly								0 hours
5				Hourly								0 hours
6				Hourly								0 hours
7				Hourly								0 hours
8				Hourly								0 hours
9				Hourly								0 hours
10				Hourly								0 hours
11				Hourly								0 hours
12				Hourly								0 hours

11. Click the **ellipsis button (3 dots)** and select **Submit**.



THE UNIVERSITY
of EDINBURGH

GG

Gilbert Grape

Submitted

EB Staffing Administrator

Person Number

Time Card Period 1/05/2025 to 31/05/2025

Print

Save and Close

Save

Approve

Submit

Reject

Cancel

1/05/2025 - 31/05/2025	Assignment Number	Work Category	Portfolio	Alternate Rate	Periodicity	Job	Department	Analysis	Fund	Time Type	Course Codes	Cost Centre	Quantity	Quantity	Quantity	Quantity
1		Other Work			Hourly	HR	Easter			Overtime x			2	2		4 hours
2					Hourly											0 hours
3					Hourly											0 hours
4					Hourly											0 hours
5					Hourly											0 hours
6					Hourly											0 hours
7					Hourly											0 hours
8					Hourly											0 hours
9					Hourly											0 hours
10					Hourly											0 hours
11					Hourly											0 hours
12					Hourly											0 hours
Reported Hours													2 hours	2 hours	0 hours	0 hours

Editing Approved Time Cards

If the employee, line manager or timekeeper edits a Time Card for that month's payment, between 11th and 20th inclusive of each month, the full Time Card will need to go back through the approval workflow. If the Time Card is not re-approved by the payroll cutoff, this will prevent the original hours on the Time Card, which had previously been approved from being transferred for payment as originally actioned. Such edits and approvals, during that time, would also mean that the hours originally approved for payment in that month would have effectively missed the deadline for payment in that month.

Viewing Approved Time Cards

Employees, line managers and timekeepers can view Time Cards, which have been approved/submitted for payment to Payroll at any time, including the time between approval/submission and the time at which Payroll transfers the hours as ready for payment.

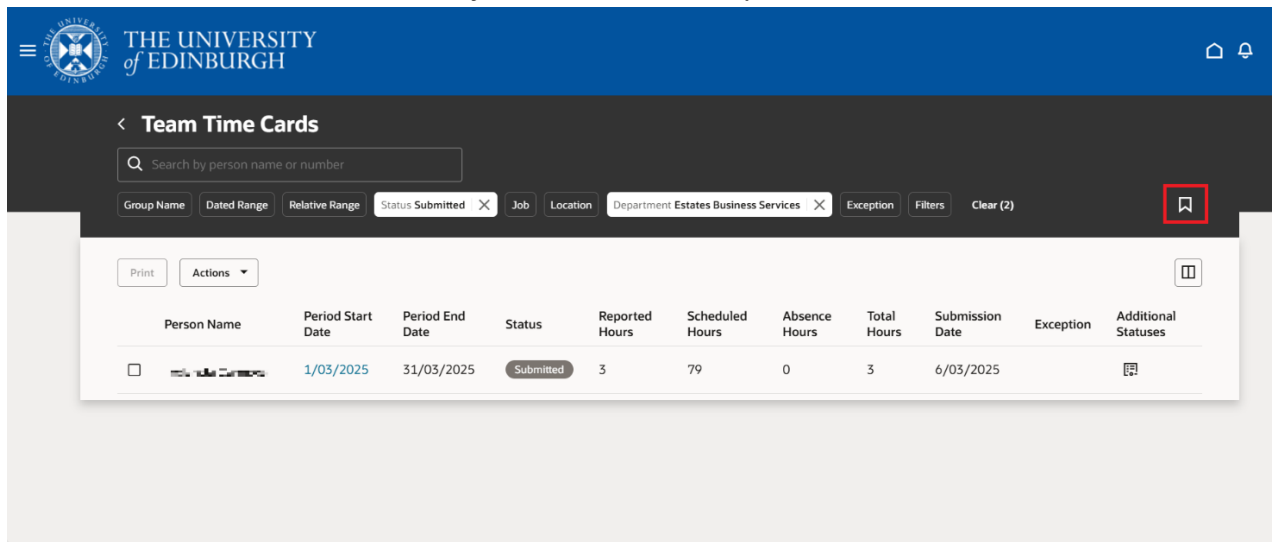
It is vital however, that once you have viewed the Time Card, you press the '**Cancel**' button. By cancelling, you will exit out of the screen without changing the status of the Time Card and the Time Card will be paid as expected.

If the user exits the screen by pressing the 'Submit' button, the Time Card status will change back from approved to submitted and will go back through the approval workflow, even if there has been no change made to the record. This will prevent the Time Card being paid as expected. The system is working as designed, but those previously approved hours will now require another approval – in time for the next available payroll date - before they are paid. This means that hours approved in time for one month's payroll date can miss that payroll date, without it being apparent that they have been effectively deferred to the next payroll date.

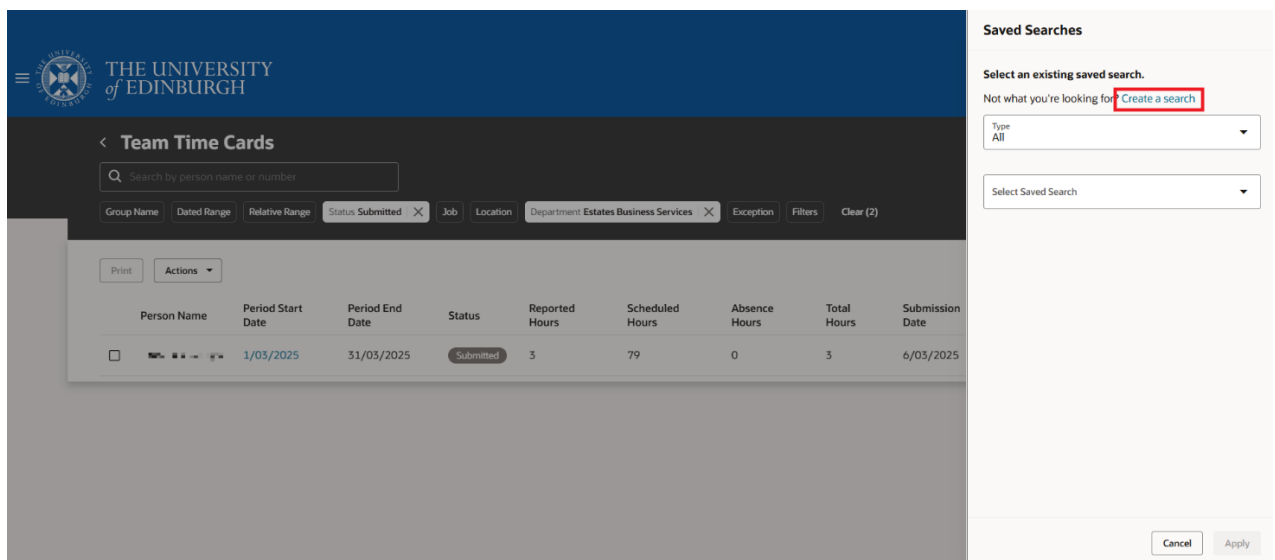
How to Set Up a Saved Search (filters in the Team Time Cards app)

It is possible to set up saved searches on Time Cards if you have certain criteria you want to look out for on a monthly basis.

- From the Team Time Cards app, select all of the filters that you would like to have within your search.
- Click on the **bookmark icon** to set your current filters up as a saved search.



- Click on **Create a Search**.



9. Give your search a name in the **Create a Search** field (it won't appear for anyone else, it's just yours). If you want to set the saved search to appear every time you go in to Team Time Cards, ensure that the **Mark as default** box is ticked. Click **Save and Apply**.

The screenshot shows the 'Team Time Cards' interface. On the right, the 'Saved Searches' panel is visible. The 'Create a search' section has a text input field containing 'Submitted Timecards in Estates', which is highlighted with a red box. Below this are checkboxes for 'Enable sharing' and 'Mark as default'. The 'System Settings' section has checkboxes for 'Enable as system search' and 'Mark as system default'. At the bottom right of the panel, there are 'Cancel' and 'Save and Apply' buttons, with the latter highlighted by a red box. The main interface shows a search bar, filter tabs (Group Name, Dated Range, Relative Range, Status Submitted, Job, Location, Department Estates Business Services, Exception, Filters, Clear (2)), and a table of time card data.

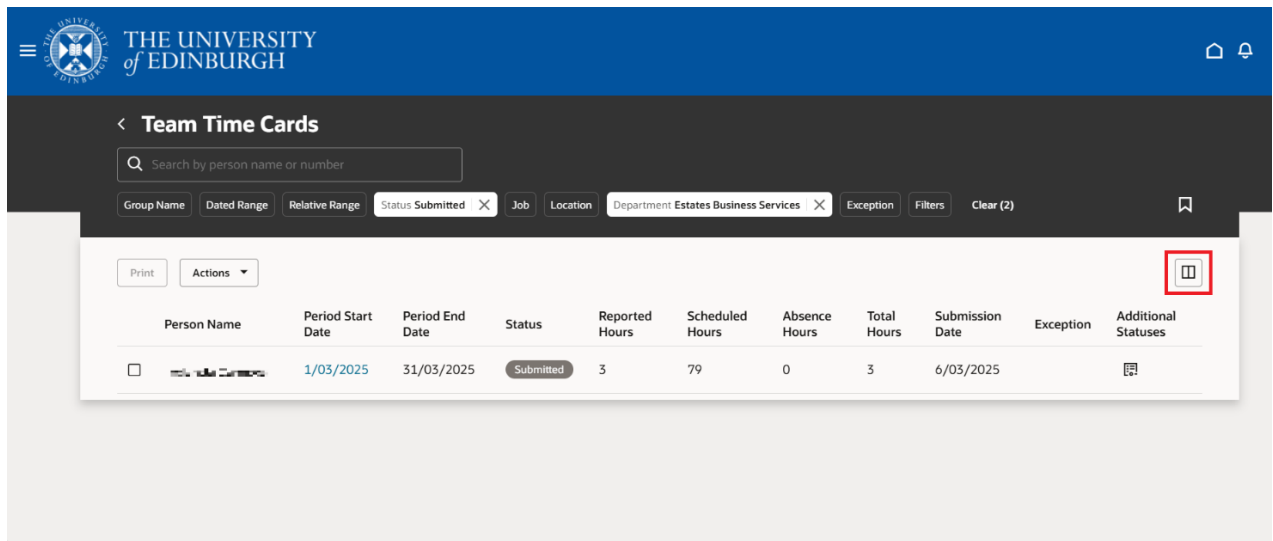
Person Name	Period Start Date	Period End Date	Status	Reported Hours	Scheduled Hours	Absence Hours	Total Hours	Submission Date
☐ [Icon]	1/03/2025	31/03/2025	Submitted	3	79	0	3	6/03/2025

10. When you go back in to the bookmark icon, the search you have created will appear on the drop-down list under **Select Saved Search** so you can easily select this each time you visit this page (if you have not chosen to set it up as your default). You can also edit or delete the saved search by selecting it and clicking **Actions** and **Edit** or **Delete**.

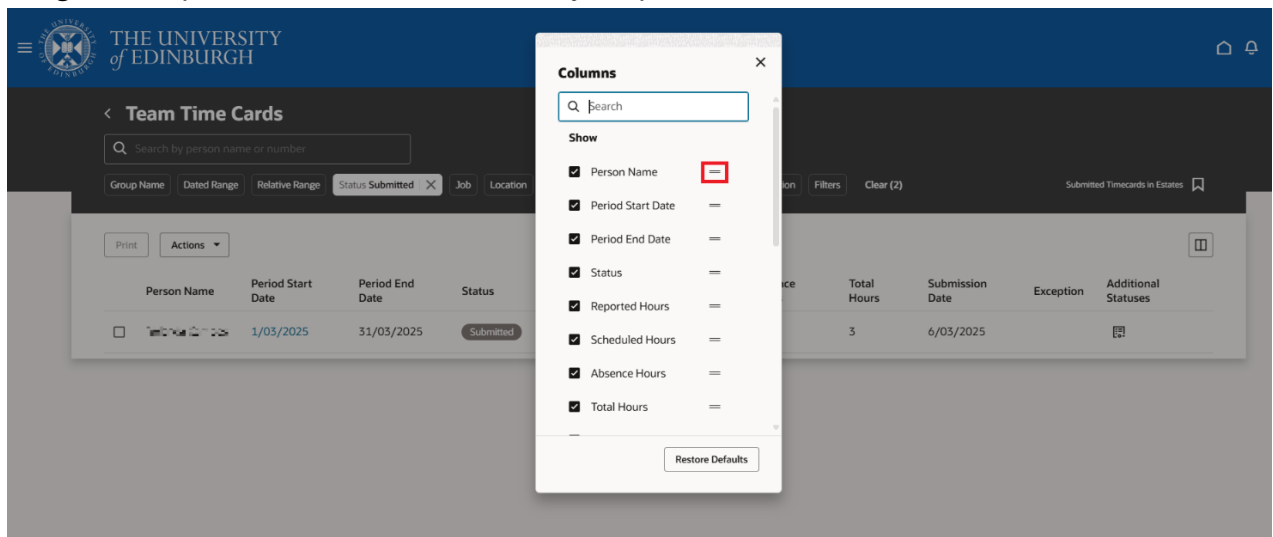
Note: Different filter views will appear depending on whether you access them as a manager or as a timekeeper (if you hold both of these roles).

How to Change the Order of Columns in Team Time Cards Screen

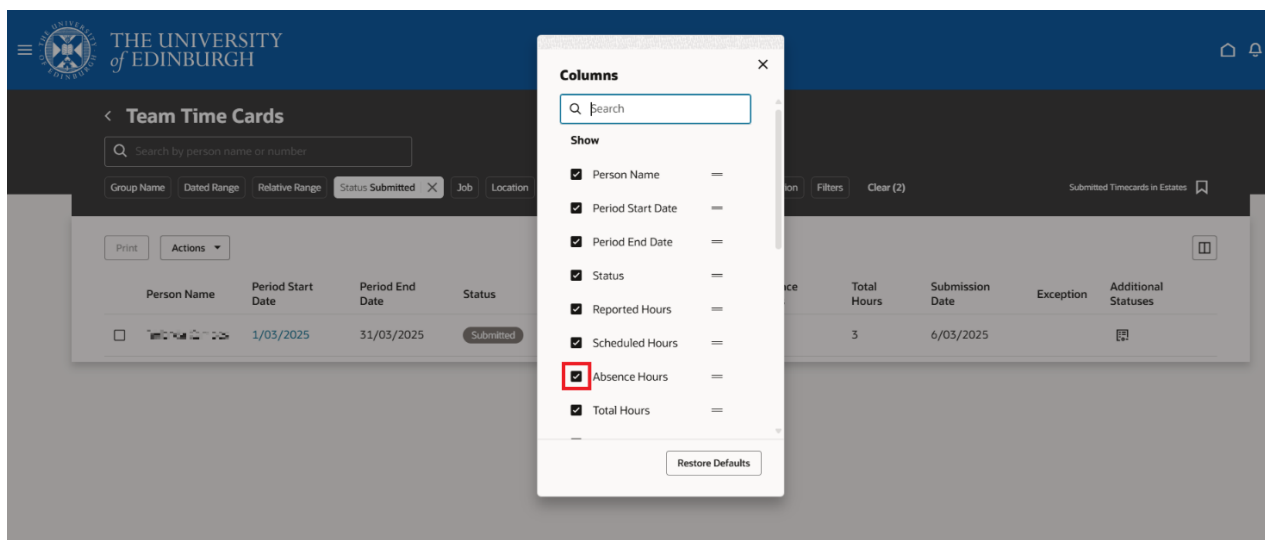
1. From the Team Time Cards app, click on the **Columns** icon.



2. Drag and drop each of the columns to suit your preference.



3. You can also choose to hide or unhide columns of your choice by ticking or unticking the box beside the column name.



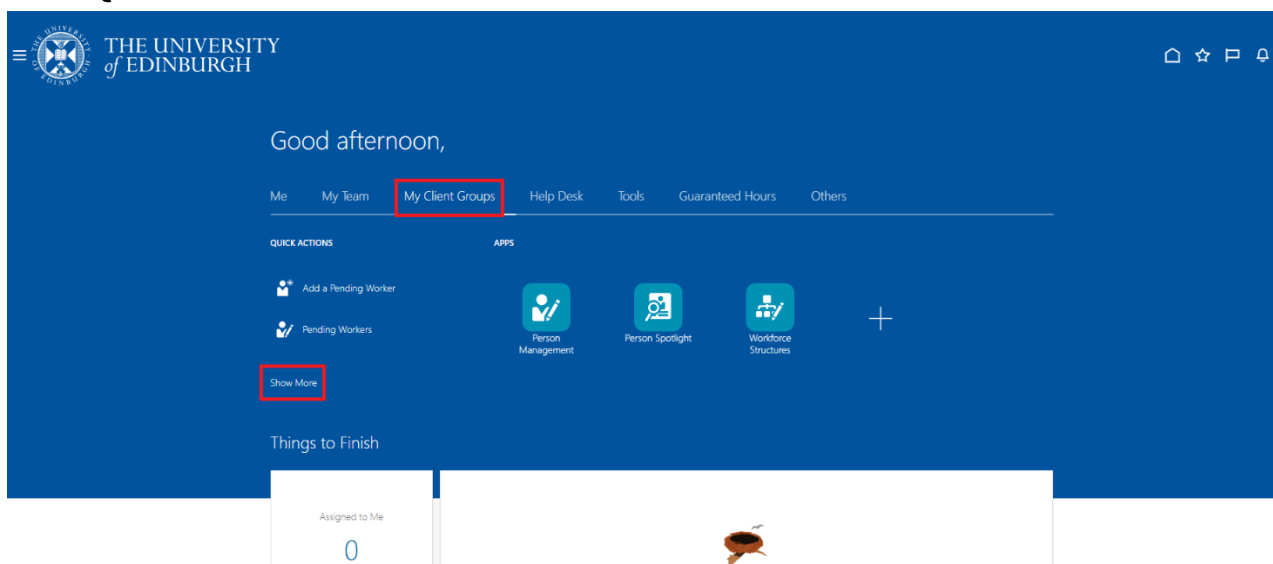
4. Click on the close button to view your changes.

Note: Making these changes are only temporary and will restore to default once you leave the Team Time Cards screen.

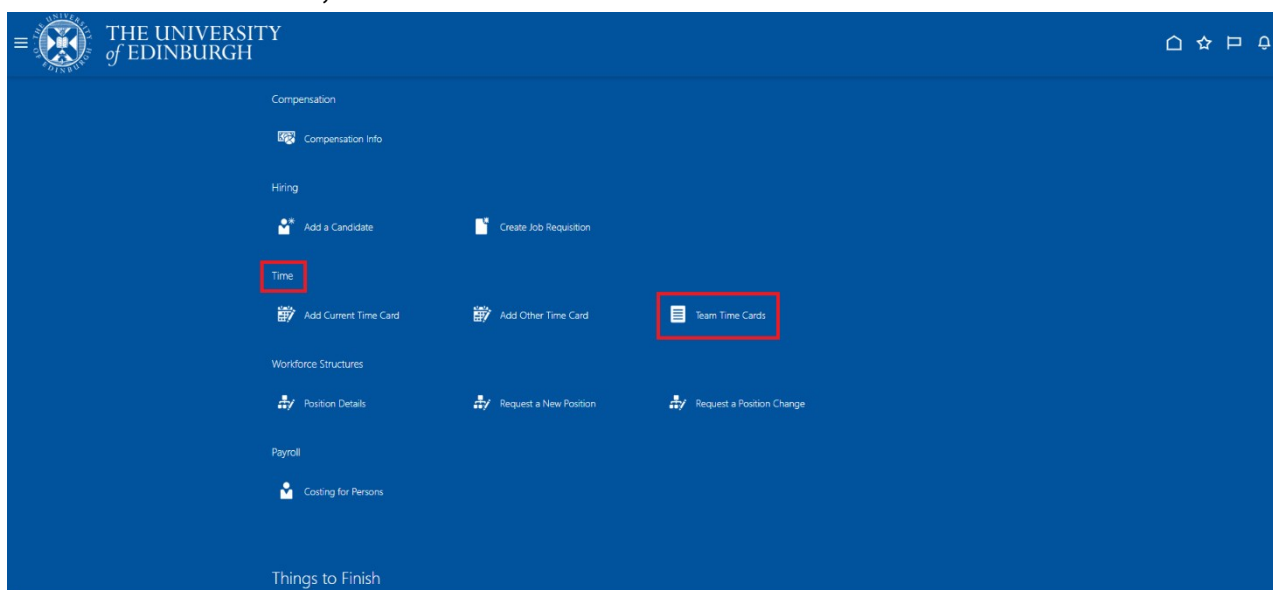
How to Export Team Time Cards

Please ensure that any downloaded reports are stored in accordance with the University's [Data Protection](#) and [Records Management](#) guidance.

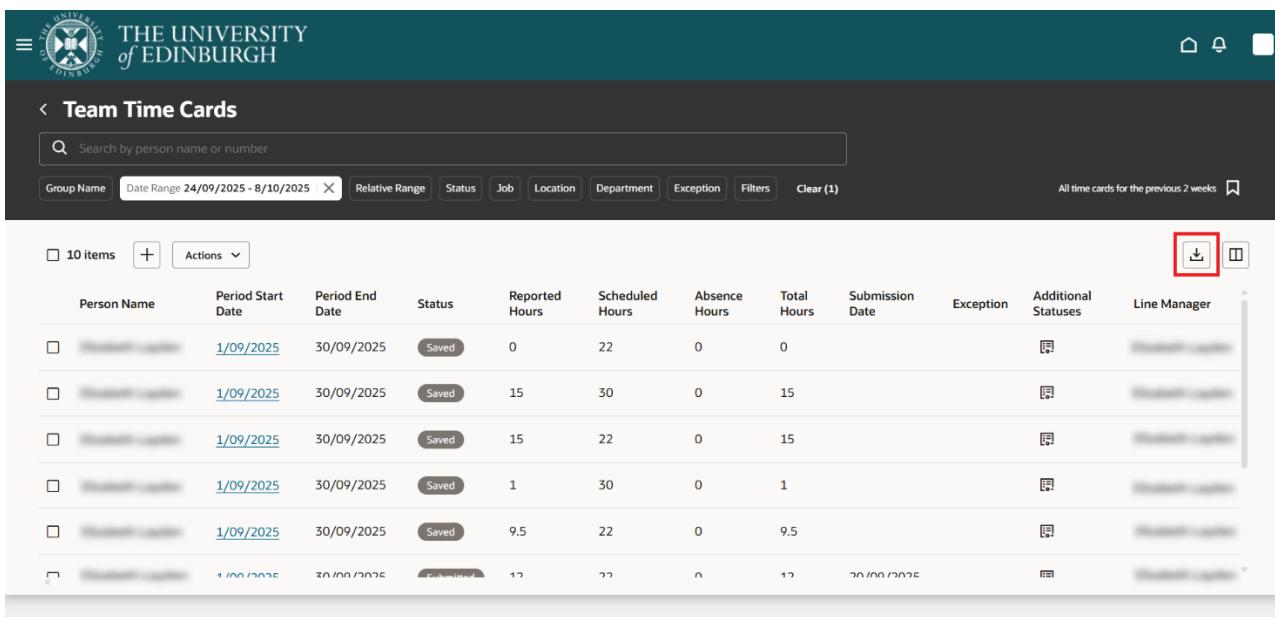
1. From the Homepage, under the **My Client Groups** tab, click **Show More** at the bottom of the Quick Actions.



2. Under the **Time** section, click **Team Time Cards**.



- Click on the **Export** icon on the right hand side of the screen. This will export all of the data in the table below the search bar.



Team Time Cards

Search by person name or number

Group Name Date Range: 24/09/2025 - 8/10/2025 X Relative Range Status Job Location Department Exception Filters Clear (1)

All time cards for the previous 2 weeks

Person Name	Period Start Date	Period End Date	Status	Reported Hours	Scheduled Hours	Absence Hours	Total Hours	Submission Date	Exception	Additional Statuses	Line Manager
[Redacted]	1/09/2025	30/09/2025	Saved	0	22	0	0				[Redacted]
[Redacted]	1/09/2025	30/09/2025	Saved	15	30	0	15				[Redacted]
[Redacted]	1/09/2025	30/09/2025	Saved	15	22	0	15				[Redacted]
[Redacted]	1/09/2025	30/09/2025	Saved	1	30	0	1				[Redacted]
[Redacted]	1/09/2025	30/09/2025	Saved	9.5	22	0	9.5				[Redacted]
[Redacted]	1/09/2025	30/09/2025	Saved	12	22	0	12	20/09/2025			[Redacted]

The data will be exported as a Microsoft Excel file in to your downloads folder (please note, this may differ slightly depending on your browser).

Please ensure that any downloaded reports are stored in accordance with the University's [Data Protection](#) and [Records Management](#) guidance.

Version History

Version	Date	Description	Approved By
1.0	20 March 2025	• Transferred guide to new template. • Added guidance on how to generate a Time Card on behalf of an employee (sections 2 & 3). • Replaced all screenshots to reflect the new look of the Redwood screens. • Added new section 'How to set up a saved search (filters in the Team Time Cards app)' (section 10). • Added new section 'How to change the order of columns in Team Time Cards screen' (section 11). • Added guidance on how to use the new Redwood screens.	M Easton – Head of HR Process Improvement
2.0	19 May 2025	Updated to reflect the changes in 25B quarterly release.	ME/HM
3.0	20 October 2025	Updates to reflect changes in the 25C quarterly release. • Added section on how to export team time cards.	ME/HM

Reviewers & Approvers

Further details of the Reviewers and Approvers of this document can be found by contacting HR Process Improvement. Please raise a Service Request using the category Continuous Improvement.