

Archived copy of the People and Money updates page

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People and Money-wide updates

Finance, HR and Research Improvement Programme

Please keep up to date with our Finance, HR and Research Improvement programme on the dedicated SharePoint:

[Finance, HR and Research Improvement Programme Info Hub](#)

Finance

Financial Year End Instructions

The 2024-2025 financial year-end guidance has been published. Please visit the [Financial Year End Instructions](#) webpage for full details.

Training and Engagement

Finance Learning Communities

There are three Finance learning communities available in the People and Money Learning Catalog which you can 'bookmark' for easier access. The Finance communities are: Accounting, Financial Compliance and Payments.

Finance Development Hub

Our Finance Development Hub offers a wide range of training resources from hands-on training sessions to user guides to online video tutorials. You can access the Hub via the button below.

A range of finance development and training videos is also available from the [Finance Development Channel](#).

If you have any ideas for future sessions, please get in touch with us by raising a call with the Finance Helpline at finance.helpline@ed.ac.uk

[Finance Development Hub](#)

User Guidance and Forms

Process and System User Guides

Our process and system user guides continue to be reviewed and updated as a result of user feedback, process changes and system updates. The guides can be accessed via the [People and Money user guide](#) webpage.

Finance Forms

We continue to make updates to the Finance Forms listed on the [Finance Forms webpage](#). Please continue to download and use the latest versions from here.

Human Resources

Guaranteed Hours Update

Following on from the Guaranteed Hours (GH) Refresh session on 09 July, we have updated a number of our HR guides to reflect that you should either use 'Over Period of GHC' if the contract is for less than a year or 'Per Year' if the contract is for a year or longer in the 'Period Hours cover (GH only)' field when you are refreshing someone's guaranteed hours or applying for a new start, transfer or additional post contract. All other options should no longer be used.

The following guides have been updated:

- Guide to Guaranteed Hours
- Guide to Recruitment and Onboarding
- How to create and manage a job offer
- SDA guide on how to add a pending worker
- GH admin Guide to GH refresh
- LM guide to Journeys
- SDA Guide to Journeys

All these guides are accessible via the <https://www.ed.ac.uk/staff/services-support/hr-and-finance/people-and-money-system/people-and-money-user-guides>. HR Operations will not do any changes on any guaranteed contracts that have already been issued but going forward they will start to perform checks on any new start, transfer or additional post contracts to ensure the correct reasons are being used.

If you missed the Guaranteed Hours session held in July please refer to the [Recording and Slides](#) section of the HR Process and Guidance Hub.

If you have any questions, please raise a Service Request using the category Guaranteed Hours.

Training and Engagement

Regular Training and Engagement Sessions

Colleagues have previously told us that there needs to be more and improved training on HR processes for new and existing staff, Line Managers and School/Department Administrators (SDAs). We have also been told that a mixed model of learning resources would be beneficial.

As part of our [HR Improvement Plan](#), the HR Process Improvement Team are now offering the following:

- A calendar of regular and ad hoc learning and engagement sessions on HR processes and procedures, and the People and Money system. These sessions are aimed at different 'audiences', depending on the topic – all employees, Line Managers, School/Department Administrators (SDAs)/those with SDA access in the People and Money system, and others. The calendar will be published quarterly.
- A monthly lunchtime learning session for SDAs/those with SDA access in the People and Money system. These sessions are also open to any line manager or HR colleague who might find them useful to attend.

- We have also delivered a suite of e-learning courses for Employees, Line Managers and School Department Administrators on the Essentials of People and Money. These are available to self enrol via the Learning Catalogue in People and Money.

To sign up

View the calendar of events and follow the links to sign up for the session(s) you wish to attend via the [HR Process and Guidance Hub](#)

Calendar of Events

To listen to recordings

If you are unable to attend any session, we will record all sessions and make the recordings available afterwards.

Recent Recordings

We hope these new offerings will contribute towards an improved employee experience of our HR processes and the People and Money system.

If you have any ideas for future sessions, please get in touch with us by raising a Service Request using the category 'Continuous Improvement'.

User Guidance and Forms

Process and System User Guides

Our process and system user guides continue to be reviewed and updated as a result of user feedback, process changes and system updates. The guides can be accessed via the [People and Money user guide](#) webpage.

HR Forms

We continue to make updates to the HR Forms listed on the [HR A-Z webpage](#). **Please continue to download and use the latest versions from here.**

If you have a suggestion to make for the HR Forms or User Guides, please raise a Service Request using the category "Continuous Improvement".