Appendix 4: Supplemental Student and Staff Data at the University of Edinburgh 2018 to 2023

Table 2: Distribution of ethnicity by academic year

Academic year & Ethnicity										
Academic year	Asian	%	Black	%	Mixed	%	Others	%	White	%
2018/19	875	7%	144	1%	294	2%	393	3%	11159	87%
2019/20	960	7%	141	1%	316	2%	445	3%	11357	86%
2020/21	837	7%	114	1%	276	2%	388	3%	10126	86%
2021/22	1043	9%	133	1%	339	3%	389	3%	10299	84%
2022/23	1120	9%	151	1%	326	3%	372	3%	10210	84%

**5,192 of "prefer not to say" ethnicity was dropped
**10,758 "unknown" ethnicity was dropped

Table 14: Staff Gender, grade and Ethnicity mixed and disaggregated by years 2018/2019 to 2022/2023

Ethnicity/Grade	Asian		Black		Mixed		Others		Whites	
Year/Gender	UE01-05	UE06-10	UE01-05	UE06-10	UE01-05	UE06-10	UE01-05	UE06-10	UE01-05	UE06-10
2018/19	159	690	68	71	78	203	107	279	3296	7339
Female	103	299	33	23	48	101	82	140	2199	3668
Male	56	391	35	48	30	102	25	139	1097	3671
2019/20	167	771	57	77	82	218	120	317	3254	7599
Female	112	337	35	31	59	104	89	165	2190	3815
Male	55	434	22	46	23	114	31	152	1064	3784
2020/21	123	691	33	76	61	202	90	292	2653	7013
Female	83	307	21	29	39	101	65	154	1775	3542
Male	40	384	12	47	22	101	25	138	878	3471
2021/22	205	806	38	90	85	245	80	301	2637	7229
Female	131	375	24	33	52	128	55	153	1726	3817
Male	73	429	14	57	32	115	25	148	905	3405
2022/23	221	866	40	107	69	248	74	290	2430	7380
Female	152	411	23	42	51	135	51	150	1581	3973
Male	68	455	17	65	18	113	23	140	848	3404

Table 16: Staff nationality distribution (cumulative) by ethnicity from 2018/2019 to 2022/2023

Nationality distribution by ethnicity from 2019 to 2023		
Nationality	**Count**	**%**
Non-UK	**19308**	**31%**
Asian	3554	18%
Black	493	3%
Mixed	799	4%
Other	1680	9%
White	12782	66%
UK	**42031**	**68%**
Asian	1078	3%
Black	164	0%
Mixed	705	2%
Other	280	1%
White	39804	95%
Unknown	**868**	**1%**
Asian	203	23%
Black	26	3%
Mixed	47	5%
Other	27	3%
White	565	65%

*15,950 staff within prefer not to say, and unknown ethnicity were dropped.

Table 17: Staff grades re-categorisation by ethnicity & gender for 2022/2023

Grade/Gender	Ethnicity				
Female	Asian (%)	Black (%)	Mixed (%)	White (%)	Others (%)
UE01-03	71(11.41)	10(1.61)	18(2.89)	507(81.51)	16(2.57)
UE04-06	271(9.87)	27(0.98)	89(3.24)	2,280(83.06)	78(2.84)
UE07-10	221(6.90)	28(0.87)	79(2.47)	2,767(86.41)	107(3.34)
Male					
UE01-03	45(10.44)	10(2.32)	9(2.09)	352(81.67)	15(3.48)
UE04-06	212(13.08)	25(1.54)	50(3.15)	1,287(79.40)	46(2.84)
UE07-10	266(8.58)	47(1.52)	71(2.29)	2,613(84.32)	102(3.29)

***Note that all variables disaggreggated by grade and other variables reduced the overall total of staff.**

Table 18: Regression output of staff ethnicity & contract type in 2022/2023

Ethnicity	Odds ratio	P-value	Confidence interval
White	Reference	Reference	Reference
Asian	0.68	0.000	0.55-0.84
Black	1.04	0.849	0.68-1.61
Mixed	0.86	0.371	0.63-1.19
Others	0.72	0.042	0.53-0.99

Table 1s: Current students' gender and year of the session

Year	Gender				
	Female	%	Male	%	Total
2018/9	26,370	61%	16,937	39%	43,307
2019/0	27,266	61%	17,140	39%	44,406
2020/1	27,898	61%	17,558	39%	45,456
2021/2	30,178	62%	18,647	38%	48,825
2022/3	30,707	62%	18,726	38%	49,433
Total	**142,419**	**62%**	**89,008**	**38%**	**231,427**
Gender: Other / Unknown = 895					

Table 2s: Current students' ethnicity by year of the session

Academic	Ethnicity										Total
	Asian	%	Black	%	Other	%	Mixed	%	White	%	
2018/9	8,960	21%	892	2%	1,057	3%	1,911	5%	28,938	69%	41,758
2019/0	10,085	24%	982	2%	1,043	2%	2,032	5%	28,364	67%	42,506
2020/1	8,923	22%	1,011	3%	1,051	3%	1,777	4%	27,119	68%	39,881
2021/2	9,294	23%	1,104	3%	1,049	3%	1,884	5%	27,528	67%	40,859
2022/3	14,902	31%	1,162	2%	1,226	3%	2,071	4%	28,403	59%	47,764
Ethnicity: Unknown = 19,554											

Figure 2s: Ethnicity distribution

Table 3s: Mix current students by gender, ethnicity and year

Gender	Year	Ethnicity										Total
		Asian	%	Black	%	Other	%	Mixed	%	White	%	
Female	2018/9	5,592	22%	458	2%	549	2%	1,201	5%	17,635	69%	25,435
	2019/0	6,300	24%	516	2%	542	2%	1,297	5%	17,429	67%	26,084
	2020/1	5,463	22%	537	2%	568	2%	1,118	5%	16,734	69%	24,420
	2021/2	5,689	23%	608	2%	574	2%	1,212	5%	17,192	68%	25,275
	2022/3	9,090	31%	649	2%	706	2%	1,337	4%	17,964	60%	29,746
Male	2018/9	3,362	21%	434	3%	506	3%	702	4%	11,261	69%	16,265
	2019/0	3,778	23%	465	3%	500	3%	729	4%	10,858	66%	16,330
	2020/1	3,454	23%	474	3%	479	3%	651	4%	10,271	67%	15,329
	2021/2	3,592	23%	496	3%	471	3%	660	4%	10,167	66%	15,386
	2022/3	5,786	33%	513	3%	514	3%	715	4%	10,218	58%	17,746
Gender: Other / Unknown = 895												
Ethnicity: Unknown = 19,554												
Total Unknowns = 20,306												

Table 4s: Current undergraduate population from 2018/2019 to 2022/2023

Year	College	Ethnicity										
		Asian	%	Black	%	Other	%	Mixed	%	White	%	Total
2018/9	HSS	2,548	16%	168	1%	261	2%	763	5%	12,117	76%	15,857
	MVM	704	23%	40	1%	42	1%	149	5%	2,110	69%	3,045
	SCE	1,268	19%	112	2%	93	1%	336	5%	4,907	73%	6,716
	Total	**4,520**	**18%**	**320**	**1%**	**396**	**2%**	**1,248**	**5%**	**19,134**	**75%**	**25,618**
2019/0	HSS	2,283	15%	181	1%	262	2%	833	5%	11,686	77%	15,245
	MVM	811	26%	43	1%	46	1%	169	5%	2,097	66%	3,166
	SCE	1,488	21%	138	2%	101	1%	339	5%	4,879	70%	6,945
	Total	**4,582**	**18%**	**362**	**1%**	**409**	**2%**	**1,341**	**5%**	**18,662**	**74%**	**25,356**
2020/1	HSS	1,469	11%	166	1%	201	1%	650	5%	10,945	81%	13,431
	MVM	714	24%	41	1%	49	2%	151	5%	1,992	68%	2,947
	SCE	1,169	19%	125	2%	86	1%	298	5%	4,421	72%	6,099
	Total	**3,352**	**15%**	**332**	**1%**	**336**	**1%**	**1,099**	**5%**	**17,358**	**77%**	**22,477**
2021/2	HSS	1,371	10%	188	1%	167	1%	736	5%	11,197	82%	13,659
	MVM	746	24%	51	2%	50	2%	159	5%	2,099	68%	3,105
	SCE	1,039	18%	105	2%	80	1%	305	5%	4,388	74%	5,917
	Total	**3,156**	**14%**	**344**	**2%**	**297**	**1%**	**1,200**	**5%**	**17,684**	**78%**	**22,681**
2022/3	HSS	3,991	23%	196	1%	310	2%	892	5%	12,118	69%	17,507
	MVM	1,198	33%	62	2%	62	2%	185	5%	2,167	59%	3,674
	SCE	2,182	29%	97	1%	125	2%	371	5%	4,734	63%	7,509
	Total	**7,371**	**26%**	**355**	**1%**	**497**	**2%**	**1,448**	**5%**	**19,019**	**66%**	**28,690**

HSS= College of Arts, Humanities and Social Sciences
MVM= College of Medicine and Veterinary Medicine
SCE= College of Science and Engineering

Table 5s: Current postgraduate taught students from 2018/2019 to 2022/2023

		Ethnicity										
Year	College	Asian	%	Black	%	Other	%	Mixed	%	White	%	Total
2018/9	HSS	1,989	31%	128	2%	166	3%	210	3%	3,872	61%	6,365
	MVM	602	23%	286	11%	164	6%	125	5%	1,428	55%	2,605
	SCE	777	48%	34	2%	66	4%	62	4%	684	42%	1,623
	Total	**3,368**	**32%**	**448**	**4%**	**396**	**4%**	**397**	**4%**	**5,984**	**56%**	**10,593**
2019/0	HSS	2,661	38%	147	2%	165	2%	228	3%	3,796	54%	6,997
	MVM	625	23%	307	11%	161	6%	145	5%	1,479	54%	2,717
	SCE	1,041	54%	46	2%	57	3%	62	3%	705	37%	1,911
	Total	**4,327**	**37%**	**500**	**4%**	**383**	**3%**	**435**	**4%**	**5,980**	**51%**	**11,625**
2020/1	HSS	2,629	38%	156	2%	180	3%	223	3%	3,706	54%	6,894
	MVM	666	22%	352	12%	202	7%	143	5%	1,640	55%	3,003
	SCE	971	50%	51	3%	49	3%	53	3%	815	42%	1,939
	Total	**4,266**	**36%**	**559**	**5%**	**431**	**4%**	**419**	**4%**	**6,161**	**52%**	**11,836**
2021/2	HSS	2,879	40%	167	2%	188	3%	234	3%	3,727	52%	7,195
	MVM	739	24%	407	13%	197	6%	127	4%	1,637	53%	3,107
	SCE	960	49%	58	3%	61	3%	59	3%	818	42%	1,956
	Total	**4,578**	**37%**	**632**	**5%**	**446**	**4%**	**420**	**3%**	**6,182**	**50%**	**12,258**
2022/3	HSS	3,764	49%	175	2%	197	3%	228	3%	3,386	44%	7,750
	MVM	770	25%	414	13%	160	5%	98	3%	1,700	54%	3,142
	SCE	1,166	55%	75	4%	63	3%	50	2%	783	37%	2,137
	Total	**5,700**	**44%**	**664**	**5%**	**420**	**3%**	**376**	**3%**	**5,869**	**45%**	**13,029**

Ethnicity: Unknown = 3,953

Table 8s: Entrant students' ethnicity from 2018/2019 to 2022/2023

	Ethnicity										
Year	Asian	%	Black	%	Other	%	Mixed	%	White	%	Total
2018/9	5,778	31%	430	2%	542	3%	838	5%	11,001	59%	18,589
2019/0	6,469	35%	416	2%	487	3%	784	4%	10,339	56%	18,495
2020/1	5,841	34%	403	2%	459	3%	671	4%	9,924	57%	17,298
2021/2	6,898	36%	479	2%	504	3%	820	4%	10,654	55%	19,355
2022/3	8,095	41%	462	2%	487	2%	793	4%	9,717	50%	19,554

Ethnicity: Unknown = 8,215

Table 9s: Mix entrant students by gender, ethnicity and year

		Ethnicity										
Gender	Year	Asian	%	Black	%	Other	%	Mixed	%	White	%	Total
Female	2018/9	3,867	32%	235	2%	306	3%	551	5%	6,952	58%	11,911
	2019/0	4,308	36%	218	2%	269	2%	494	4%	6,608	56%	11,897
	2020/1	3,829	35%	219	2%	264	2%	415	4%	6,283	57%	11,010
	2021/2	4,449	36%	276	2%	299	2%	530	4%	6,876	55%	12,430
	2022/3	5,328	42%	259	2%	315	2%	529	4%	6,379	50%	12,810
Male	2018/9	1,905	29%	195	3%	233	4%	279	4%	4,003	61%	6,615
	2019/0	2,151	33%	197	3%	217	3%	286	4%	3,658	56%	6,509
	2020/1	2,009	32%	184	3%	194	3%	254	4%	3,578	58%	6,219
	2021/2	2,439	36%	203	3%	200	3%	285	4%	3,699	54%	6,826
	2022/3	2,757	41%	203	3%	171	3%	259	4%	3,261	49%	6,651

Gender: Other / Unknown = 502

Ethnicity: Unknown = 8,215

Total Unknown = 8,628

Table 10s: Mix entrant students by college, ethnicity and year

Year	College	Asian	%	Black	%	Other	%	Mixed	%	White	%	Total
						Ethnicity						
2018/9	HSS	3,679	31%	197	2%	309	3%	512	4%	7,153	60%	11,850
	MVM	617	25%	150	6%	105	4%	110	5%	1,450	60%	2,432
	SCE	1,482	34%	83	2%	128	3%	216	5%	2,398	56%	4,307
	Total	**5,778**	**31%**	**430**	**2%**	**542**	**3%**	**838**	**5%**	**11,001**	**59%**	**18,589**
2019/0	HSS	4,028	34%	179	2%	297	3%	481	4%	6,708	57%	11,693
	MVM	620	27%	160	7%	83	4%	141	6%	1,326	57%	2,330
	SCE	1,821	41%	77	2%	107	2%	162	4%	2,305	52%	4,472
	Total	**6,469**	**35%**	**416**	**2%**	**487**	**3%**	**784**	**4%**	**10,339**	**56%**	**18,495**
2020/1	HSS	3,542	33%	170	2%	244	2%	389	4%	6,291	59%	10,636
	MVM	723	28%	179	7%	126	5%	125	5%	1,444	56%	2,597
	SCE	1,576	39%	54	1%	89	2%	157	4%	2,189	54%	4,065
	Total	**5,841**	**34%**	**403**	**2%**	**459**	**3%**	**671**	**4%**	**9,924**	**57%**	**17,298**
2021/2	HSS	4,381	36%	186	2%	273	2%	505	4%	6,872	56%	12,217
	MVM	790	29%	224	8%	116	4%	114	4%	1,467	54%	2,711
	SCE	1,727	39%	69	2%	115	3%	201	5%	2,315	52%	4,427
	Total	**6,898**	**36%**	**479**	**2%**	**504**	**3%**	**820**	**4%**	**10,654**	**55%**	**19,355**
2022/3	HSS	5,320	42%	188	2%	298	2%	513	4%	6,202	50%	12,521
	MVM	804	32%	197	8%	88	4%	84	3%	1,335	53%	2,508
	SCE	1,971	44%	77	2%	101	2%	196	4%	2,180	48%	4,525
	Total	**8,095**	**41%**	**462**	**2%**	**487**	**2%**	**793**	**4%**	**9,717**	**50%**	**19,554**
Ethnicity: Unknown = 8,215												