

## Introduction:

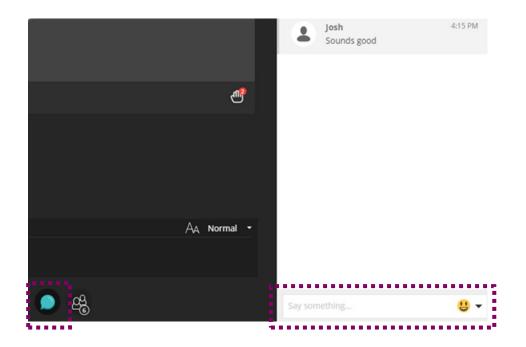
# Masters in Human Resource Management

- Michael Chambers, Student Recruitment Manager
- Jakov Jandrić, Programme Director
- Sanchita, Student, MSc Human Resource Management
- Monika, Student, MSc International Human Resource Management
- Bertrand, Student, MSc International Human Resource Management



# Audio check

- In this session your microphone will be muted, but you should be able to hear the speaker
- Can you hear the presenter speaking?
- Please type <u>yes</u> or <u>no</u> in the "Text chat area"



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- Once your question is answered, please lower your hand









# Coming up

- What is the study timeline like?
- Learn more about:
  - MSc Human Resource Management
  - MSc International Human Resource Management
- Find out about the dissertation
- Discover how our students engage with industry
- Hear about career outcomes



This session also features Q&A with current students





# Study timeline

#### **Semester 1**

Sept - Dec

Taught classes

#### **Semester 2**

Jan – May

Taught classes

#### **Semester 3**

May – Aug

Dissertation





#### Jakov Jandrić

Programme Director, MSc Human Resource Management and MSc International Human Resource Management

The Nick Oliver Lecturer in Organisational Behaviour

jakov.jandric@ed.ac.uk



## MSc Human Resource Management

Our MSc in Human Resource Management (HRM) will give you the knowledge, understanding and key skills that are required by today's HR professionals so that you can contribute effectively to dynamic organisations.



## Courses

#### Semester 1 (Sept – Dec)

- Core Competencies for HR Professionals
- Human Resource Management in Context
- Organisational Behaviour
- Reward Management

#### Semester 2 (Jan – May)

- Managing Employment Relations
- Methods of Research in HRM
- Change Management
- Essential Employment Law for HRM
- HR/People Analytics
- Performance Management
- Global Diversity and Equality Management

Key:

Compulsory course
Option courses

**Note:** Courses are subject to change. Refer to Business School website for up-to-date course listings.



## MSc International Human Resource Management

Our MSc in International Human Resource Management will develop your understanding of real-world HR issues, and will provide you with key insights specific to the demands of working for multinational organisations and across national borders.



## Courses

#### **Semester 1** (Sept – Dec)

- Core Competencies for HR Professionals
- International HRM Policies and Practices
- Organisational Behaviour
- Reward Management

**Note:** Courses are subject to change. Refer to Business School website for up-to-date course listings.

#### **Semester 2** (Jan – May)

- Methods of Research in HRM
- Multinational Enterprises and Comparative Employment Relations
- Emerging Market MNCs: Internationalisation and HRM
- Global Diversity and Equality Management
- Change Management
- HR/People Analytics
- Performance Management

Key:

Compulsory course
Option courses



# Dissertation

- Through the completion of a piece of individual research, the student develops a deep understanding and level of analysis of theories and process as related to organisations and the broader business environment.
- Client Sourced Dissertation (CSD) student carries out an authoritative piece of work on a business or management issue identified by a project client.

#### **Benefits:**

- Exposure to a real-world project as defined by a company's business needs
- Enhances technical skills while further developing transferable skills
- Gain an insight into the sponsoring company
- Opportunity to network and raise your profile
- Enhances employability and adds to your CV





# Industry memberships

- The MSc Human Resource Management and MSc International Human Resource Management programmes are CIPD accredited
- Our programmes are aligned with the international standard for the people profession
- CIPD hosts a range of career development and learning resources, as well as local and national events





# Engage with local and global industry



- Guest speakers, workshops, and seminars
- Alumni panels
- Group consultancy projects
- Client Sourced Dissertation
- Employability & Careers
   Expo
- Treks (visits to companies whether locally or further afield)



### Discover career outcomes from the:

# Masters of Change

We are proud to share the inspiring stories of our alumni and to continuously expand this international network of graduates making change in their fields.





## MSc Human Resource Management



#### George Stagianos MSc

Senior Consultant Experience Partner, FDM Group MSc Human Resource Management, 2018

"Without my degree, I would not have been as effective in driving change. My Masters taught me to drive positive change through evidence-based recommendations, to understand the organisational context and adapt my approach. It also prepared me to deal with challenges, to be resilient, and build trusting relationships that would allow me to influence stakeholder decisions."



## MSc International Human Resource Management



#### Tania Vas MSc

HR Administrator, NQC Ltd
MSc International Human Resource Management, 2022

"My degree taught me the importance of challenging the norm. As an alum of UEBS, I have learnt that making a difference starts with thinking critically and working collaboratively. My degree helped me believe in my abilities more so than ever before."



# Hear about my experience



Sanchita

India
MSc Human Resource
Management



Monika

Poland

MSc International
Human Resource
Management



**Bertrand** 

Indonesia

MSc International
Human Resource
Management

**Get involved:** Ask your questions in the chat box!



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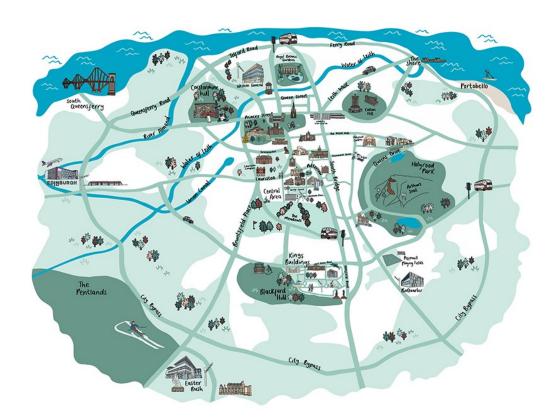






# Next steps

https://virtualvisits.ed.ac.uk/pg



#### https://edin.ac/student-chat-pg





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