

## Form A - Grade 10 Professorial Staff Review Nomination

Full Name of Nominee:		Title (e.g. Mr, Mrs, Dr, Professor):	
Employee No:		College/Support Group:	
Job title:		School/Deanery:	
	<i>Grade</i>	<i>Salary Point</i>	<i>Salary</i>
Current salary details:			
Promotions and incremental awards in last 5 years (Date/Awards):			
<b>Recommendation for (please tick or delete as appropriate)</b>			
<input type="checkbox"/> 1 Increment  <i>or</i>  <input type="checkbox"/> 1 Lump Sum Payment		If more than one increment is recommended, please state how many.  <b>Nominations may be made for both an increment and a lump sum payment for an individual, but if so, these should be submitted as two different cases on separate nomination forms to reflect the different type of award.</b>	

### Recommendation by Head of College

Please refer to the policy on Grade 10 Professorial Staff Salaries in the relevant Guide at: <http://www.ed.ac.uk/schools-departments/human-resources/pay-reward/contribution/grade-ten-review> and any additional guidance provided by the Principal.

*This form may be expanded to up to a maximum of 3 pages.*

### **RECOMMENDATION FOR INCREMENT - PARAMETERS OF EXCELLENCE<sup>1</sup>**

(Please provide a summary of the numbers of PhD students supervised and/or brief information regarding development in this area if relevant in the appropriate section below)

#### Education

#### Research

#### Knowledge transfer, commercialisation and out-reach

#### Impact on the Institution

<sup>1</sup> In assessing academic jobs involving veterinary clinical work, it should be recognised that the balance of activities is different from most other academic roles and often there is less focus on research, given the importance of clinical practice in Education and Knowledge Transfer. This differing balance will also apply when assessing those in ACT4, ACN4, AMT4 and AMN4 roles.

**RECOMMENDATION FOR LUMP SUM PAYMENT – PARAMETERS OF EXCELLENCE**

**Education**

**Research**

**Knowledge transfer, commercialisation and out-reach**

**Impact on the Institution**

Head of College/Support Group	Signature	Date
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*The College/Support Group HR team should scan and save an electronic copy of this form along with ranked lists of nominations (as outlined by UHRS), **no later than Thursday 25th May 2017.***