**Applicant details:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name & Title** | **Job Title/Role** | **Grade** | **College/Group and School/Department** | **Email Address** | **Telephone number** |
|  |  |  |  |  |  |
| How did you hear about the Aurora programme? | | | | | |

Participants must have the time and willingness to focus on their development. You must commit to attending an Intro webinar, 4 development days, 2 action learning sets, completing self-directed learning and participating in a mentoring partnership as the mentee. It is preferable that you attend all dates in the same cohort, but there is some flexibility as long as the subject days are taken in the correct order. Each action learning set will be made up of participants from different institutions and these groups are allocated on the intro webinar so you must attend the webinar and Action Learning Set dates attached to the regional cohort you are attending.

**Virtual cohort dates:** Please confirm your preferred dates (full details will be published on the [Aurora website](https://www.advance-he.ac.uk/programmes-events/aurora) from June 2021)

Due to Covid19, cohorts are delivered online and virtual regional cohorts have been created. Each cohort will have between 200-250 women attending from various institutions. The maximum delegate number from each institution is 30 per regional cohort to ensure networking and a positive delegate experience. This usually results in demand for the Scotland cohort exceeding the number of places available. We therefore encourage you to consider attending an alternative cohort region. If demand exceeds the number of places available, local areas will be asked to prioritise applications based on the information completed in this form.

Please indicate your cohort preference and availability below from most preferable 1 to 6 as least preferable, or N/A if you cannot attend that cohort at all.

|  |  |  |  |
| --- | --- | --- | --- |
| **Indicate your preference (1st to 6th or N/A)** | **Cohort region** | **Start date** | **End date** |
|  | 1 - South of England | October 2021 | March 2022 |
|  | 2 – Scotland | November 2021 | March 2022 |
|  | 3 - Ireland | November 2021 | May 2022 |
|  | 4 - West and South West England | January 2022 | June 2022 |
|  | 5 - North of England | February 2022 | July 2022 |
|  | 6 - The Midlands | March 2022 | July 2022 |

**FOR COMPLETION BY THE DELEGATE:** The following information will be used to assess your suitability for the Aurora programme:

|  |
| --- |
| Please give details of any other relevant development you have undertaken: |
| What are your main objectives for completing this programme? (Consider highlighting benefits for yourself, your career, your team and the wider University: |
| Is there a particular role that you are working towards? |
| Additional supporting statement / information: |

**For completion by Head of School/NOMINATING manager:**

If the applicant is successful, you will be required to supply a Purchase Order for the £750 (unless your local area has agreed to pay for multiple delegates).

|  |  |
| --- | --- |
| Nominating manager’s name title and relationship to delegate: |  |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **Please check the box to rate the individuals competency / skill level for the following:** | **Limited** | **Developing** | **Consistent** | **Advanced** | **Unknown** | | Understanding the culture and politics of organisations and the HE sector |  |  |  |  |  | | Ability to demonstrate leadership behaviours, skills and knowledge |  |  |  |  |  | | Ability to identify and overcome barriers and obstacles |  |  |  |  |  | | Personal leadership confidence and identity |  |  |  |  |  | | Ability to build networks, coalitions and the supporting processes |  |  |  |  |  |   ***NOTE****: We suggest that applicants operating at an advanced level in all areas would be better suited to an alternative* [*leadership development programme*](https://www.ed.ac.uk/human-resources/learning-development/leadership-programmes/aurora)*.* | |
| Please outline the expected benefits of participation in the programme for the individual and their Department/School. | |
| Additional supporting statement / information: | |