AURORA
FUTURE • CHANGE • GROWTH
WOMEN ONLY PROGRAMME
Aurora 2021/22 briefing

Ruth Miller - HR/OD Partner and UoE Aurora Champion

- What is Aurora
- Who is it for
- Delegate commitment
- Registration process

Q&A session
What is Aurora

- Initiative from AdvanceHE which brings together women from HE
- Began in 2013
- 8,300+ women from 200 different institutions UK and Ireland
- Cohorts of around 200 women
- 1,170 delegates last year over 6 cohorts
Who is Aurora for?

Aurora is for women, up to senior lecturer level or the professional services equivalent, working in a university, college or related organisation who would like to develop and explore issues relating to leadership roles and responsibilities. Participants should have the endorsement of their institution (either their Aurora Champion, Human Resource department or line manager) and be committed to developing and enhancing their career.
How is Aurora run?

• Four development days (200 women per cohort)
• Speakers from higher education and further afield
• Two action learning days
• Development discussion with institutional mentor
• On-line resources, including articles, videos, web-links, activities
## 2021/22 cohort dates

<table>
<thead>
<tr>
<th>Cohort / Development Day</th>
<th>Introduction &amp; Guest Speaker</th>
<th>Identity, Impact &amp; Voice</th>
<th>Core Leadership</th>
<th>Action Learning Set 1</th>
<th>Politics &amp; Influence</th>
<th>Adaptive Leadership</th>
<th>Action Learning Set 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scotland</td>
<td>03-Nov-21</td>
<td>10-Nov-21</td>
<td>01-Dec-21</td>
<td>12-Jan-22</td>
<td>02-Feb-22</td>
<td>02-Mar-22</td>
<td>23-Mar-22</td>
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Note: maximum of 35 women from any one institution, per virtual regional cohort
Delegate commitment

- Attendance on all days (usually 10am to 4pm)
- Pre-work = 2 hours per programme day
- Select and meet with mentor to discuss your development
- Optional additional study / reading
- No assessment
- Arrange PO for £750 fee
Optional sessions

• Virtual coffee connect sessions
  – 1 hour delegate break out rooms, hosted fortnightly

• Aurora watch party
  – Informal space to watch a video from the Recommended Resources collectively as a group followed by allocation to breakout rooms to discuss. Hosted by the Aurora Support
10. Optional Informal Networking

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Session Type</th>
<th>Focus</th>
</tr>
</thead>
<tbody>
<tr>
<td>7/10/2020</td>
<td>11:00 - 12:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
</tr>
<tr>
<td>19/10/2020</td>
<td>14:00 - 15:00</td>
<td>Watch Party</td>
<td>Amy Cuddy: Your body language may shape who you are</td>
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<tr>
<td>5/11/2020</td>
<td>11:00 - 12:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>20/11/2020</td>
<td>14:00 - 15:00</td>
<td>Watch Party</td>
<td>Susan Caine: The Power of Introverts</td>
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<tr>
<td>3/12/2020</td>
<td>11:00 - 12:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>11/12/2020</td>
<td>14:00 - 15:00</td>
<td>TBC</td>
<td>Seasonal Holiday Special</td>
</tr>
<tr>
<td>7/1/2021</td>
<td>11:00 - 12:00</td>
<td>Watch Party</td>
<td>Simon Sinek: Start with why</td>
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<tr>
<td>13/1/2021</td>
<td>14:00 - 15:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>26/1/2021</td>
<td>11:00 - 12:00</td>
<td>Watch Party</td>
<td>Pat Mitchell: Dangerous times call for dangerous women</td>
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<tr>
<td>8/2/2021</td>
<td>14:00 - 12:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>23/2/2021</td>
<td>11:00 - 12:00</td>
<td>Watch Party</td>
<td>Chimamanda Ngozi Adichie: Danger of a single story</td>
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<tr>
<td>5/3/2021</td>
<td>11:00 - 12:00</td>
<td>TBC</td>
<td>International Women’s Day on 8th March Special</td>
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<tr>
<td>17/3/2021</td>
<td>11:00 - 12:00</td>
<td>Watch Party</td>
<td>Margaret Heffernan: Dare to disagree</td>
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<tr>
<td>14/4/2021</td>
<td>14:00 - 15:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>23/4/2021</td>
<td>11:00 - 12:00</td>
<td>Watch Party</td>
<td>Luvvie Ajayi: Get Comfortable with being uncomfortable</td>
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<tr>
<td>30/4/2021</td>
<td>14:00 - 15:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>6/5/2021</td>
<td>11:00 - 12:00</td>
<td>TBC</td>
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<tr>
<td>17/5/2021</td>
<td>14:00 - 15:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>27/5/2021</td>
<td>11:00 - 12:00</td>
<td>TBC</td>
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<tr>
<td>15/6/2021</td>
<td>11:00 - 12:00</td>
<td>TBC</td>
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<tr>
<td>28/6/2021</td>
<td>14:00 - 15:00</td>
<td>Coffee and Connect</td>
<td>Break Out Rooms &amp; Optional Talking Points</td>
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<tr>
<td>29/6/2021</td>
<td>14:00 - 15:00</td>
<td>TBC</td>
<td>Summer Holiday Special</td>
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UoE involvement

• We support more women annually than any other institution
• 165 delegates in 2020/21
• 360+ alumni UoE alumni since 2013
• Champion to provide support and information
• Mentoring platform, support and resources
Registrations

• Unique arrangement with AdvanceHE for UoE delegate direct bookings
• Provide delegate contact information, EDI data, upload of £750 PO to AdvanceHE
• Cohort bookings go live 30th June
• Can register up to 2 weeks before cohort begins or is full
Booking Process

Log in to your account
Sign in to or register for your desired Advance HE account

Important changes to our customer portals - My Advance HE has replaced My Academy and My LF

Our new customer portal My Advance HE replaces the old portals from our legacy agencies (My LF and My Academy). Find out more here.

Log in to My Advance HE
Book programmes and events, apply for fellowship and manage your profile.

Log in to Connect
The online network exclusively for higher education.

Log in to myVLE
Please log in to view your courses, communities and e-portfolio.
After registration

- AdvanceHE will confirm your booking
- AdvanceHE will send you an Aurora welcome book and welcome pack
- AdvanceHE will send you ZOOM instructions
- You need to select a mentor at least 2 weeks before cohort begins
Register interest

- Email learninganddevelopment@ed.ac.uk and we will send you the booking link from 30th June

2021/2022 Cohort dates and nomination process

AdvanceHE have confirmed that Aurora cohorts will be held virtually again for 2021/22 and the 7 regional cohort dates are noted in the document below.

With the move to online cohorts and additional places now being available there is no longer a competitive process, meaning there is no internal paperwork to be completed. You will simply need to ensure that you have the support of your manager to attend all of the elements and raise a purchase order for the £750 fee made out to AdvanceHE.

Bookings will open for all 7 regional cohorts from the 30th June and you can book directly with AdvanceHE on a first come basis.

Although we do anticipate the Scotland cohort to fill quickly, we expect there to be more than enough places across the 7 regional Aurora cohorts and AdvanceHE will accept new bookings up to 2 weeks before the cohort begins. This means the final date for booking will be 22nd February 2022 for the UK & Ireland cohort:

Aurora 2021-22 Dates and Prices (156.78 KB PDF)

Booking and registration process

Please send an email to the Learning and Development mailbox to note your interest and we will send you the unique booking link to register directly.

Learning and Development Mailbox
Thank you for your time.
Do you have any questions?