**Applicant details:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name & Title** | **Job Title/Role** | **Grade** | **College/Group and School/Department** | **Email Address** | **Telephone number** |
|  |  |  |  |  |  |
| How did you hear about the Aurora programme? | | | | | |

Participants must have the time and willingness to focus on their development. You must commit to attending an Intro webinar, 4 development days, 2 action learning sets, completing self-directed learning and participating in a mentoring partnership as the mentee. It is preferable that you attend all dates in the same cohort, but there is some flexibility as long as the subject days are taken in the correct order. Each action learning set will be made up of participants from different institutions and these groups are allocated on the intro webinar so you must attend the webinar and Action Learning Set dates attached to the regional cohort you are attending.

**Virtual cohort dates:** Please confirm your preferred dates ([full details available here](https://www.advance-he.ac.uk/programmes-events/aurora#Aurora))

Due to Covid19, all cohorts will be delivered virtually online. AdvanceHE have created virtual regional cohorts and encourage delegates to attend with peers from their region. However, to ensure networking and a positive delegate experience there is a restriction of delegates per institution on each cohort. This usually results in demand exceeding the number of places available on the Scotland cohort. We therefore encourage you to consider attending on an alternative cohort region.

Please indicate your cohort preference and availability below from most preferable 1 to 6 as least preferable, or N/A if you cannot attend that cohort at all.

|  |  |  |  |
| --- | --- | --- | --- |
| **Indicate your preference (1-6 or N/A)** | **Cohort region** | **Start date** | **End date** |
|  | 1 - South of England | 13th October 2020 | 16th March 2021 |
|  | 2 - Scotland | 3rd November 2020 | 23rd March 2021 |
|  | 3 - Ireland | 24th November 2020 | 11th May 2021 |
|  | 4 - West and South West England \* | 18th January 2021 | 17th June 2021 |
|  | 5 - North of England | 17th February 2021 | 7th July 2021 |
|  | 6 - The Midlands | 19th March 2021 | 16th July 2021 |

\*Please note that depending on demand from other institutions, cohort 4 - West England may have a smaller number of places available.

**FOR COMPLETION BY THE DELEGATE:** The following information will be used to assess your suitability for the Aurora programme:

|  |
| --- |
| Please give details of any other relevant development you have undertaken: |
| What are your main objectives for completing this programme? (Consider highlighting benefits for yourself, your career, your team and the wider University: |
| Is there a particular role that you are working towards? |
| Additional supporting statement / information: |

**For completion by Head of School/NOMINATING manager:**

If the applicant is successful, please indicate who will be responsible for payment of delegate fee at £725.

|  |  |
| --- | --- |
| School/business unit: |  |
| Authorising person: |  |
| Contact name & email: |  |

|  |  |
| --- | --- |
| Nominating manager’s name title and relationship to delegate: |  |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **Please check the box to rate the individuals competency / skill level for the following:** | **Limited** | **Developing** | **Consistent** | **Advanced** | **Unknown** | | Understanding the culture and politics of organisations and the HE sector |  |  |  |  |  | | Ability to demonstrate leadership behaviours, skills and knowledge |  |  |  |  |  | | Ability to identify and overcome barriers and obstacles |  |  |  |  |  | | Personal leadership confidence and identity |  |  |  |  |  | | Ability to build networks, coalitions and the supporting processes |  |  |  |  |  |   ***NOTE****: We suggest that applicants operating at an advanced level in all areas would be better suited to an alternative* [*leadership development programme*](https://www.ed.ac.uk/human-resources/learning-development/leadership-programmes/aurora)*.* | |
| Please outline the expected benefits of participation in the programme for the individual and their Department/School. | |
| Additional supporting statement / information: | |