

CAREERS IN IT FAIR

Meet over 35 organisations recruiting all disciplines for opportunities in the IT sector

Sponsored by:

Bloomberg





ECOweek 6 – 10 February 2017

Looking for an environmental career?

Don't miss this opportunity to explore your career options throughout this week of events.

Find out more on MyCareerHub events



Inspiring futures

Welcome to Careers in IT 2017!

Today's fair offers everything you need to explore your next steps:

- Chat to over 35 organisations offering internships, placements and graduate schemes from the IT sector.
- Opportunities for all the majority of employers today have opportunities for students studying any degree discipline
- Speak to staff at the Careers Service Stand if you have any questions or would like further advice on making the most out of the fair.

After the Fair

Remember you can use the Careers Service at any stage during your degree and for 2 years after you graduate. You can:

- attend events including presentations and skills sessions,
- discover a wealth of resources about different sectors and top tips on how you can get ahead,
- make an appointment to get advice on your next steps.

Plus much more! Check out our website: www.ed.ac.uk/careers

Good luck in your job hunting and future career.

Shelagh Green

Social Media

You can discover more about the fair and the Careers Service online. Join us....





Making the most of today's fair

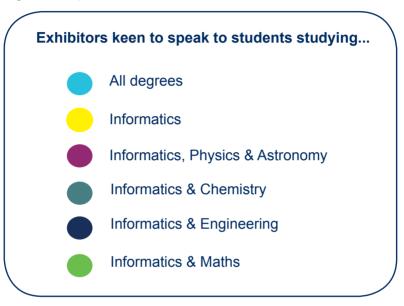
If you've already researched the exhibitors on MyCareerHub then you've got a head start. If not, don't worry, you can use this guide to help you work out which exhibitors to approach.

Top tips

- Before you approach a stand, prepare some questions and think about the main points you want an organisation to know about you.
- Aim to demonstrate a real interest in the company by using this opportunity to get insights and tips from the people working there.
- Visit your top priority employer after you've talked with one or two others this will give you a chance to build up your confidence.
- Avoid opening the conversation with questions about application deadlines
 or whether the employer recruits international students. Instead, aim to
 demonstrate a real interest in the company by using this opportunity to get
 insights and tips from the people working there.
- Do ask for business cards, or get the name of the person you are speaking to. Later in application forms or at interview, you can refer to the person.
- Avoid walking around the fair in a large group. The exhibitor may not realise you are interested in them and you could miss out.
- Smile- enthusiasm is infectious! Be purposeful and confident but also polite and courteous.

Navigating around the stands

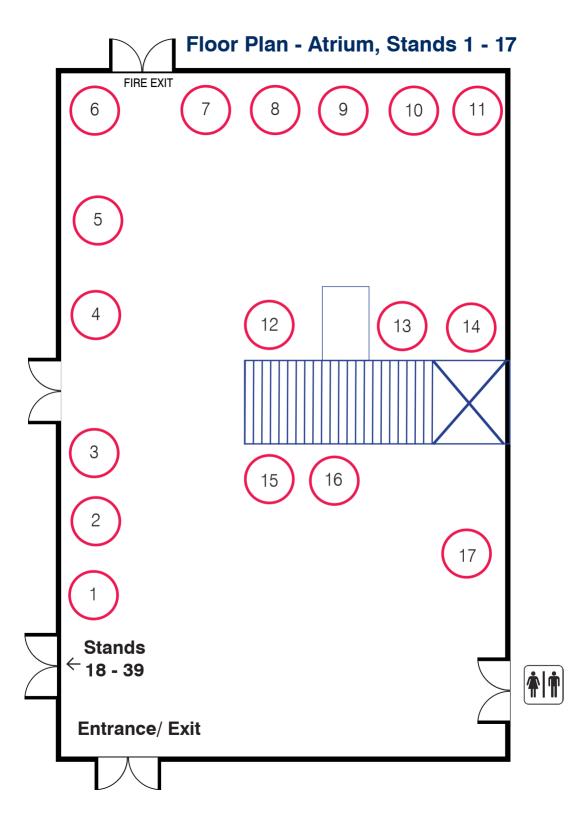
To help you work your way around the stands, we have created a colour code guide. This distinguishes the exhibitors based on the types of degree subjects they are keen to target. Over 50% of exhibitors are keen to speak to students from all degree disciplines.



Feedback

We want to hear your thoughts about today. Scan the barcode below to complete our survey or look out for our iPad feedback stations throughout the fair.





Organisations

Bloomberg FreeAgent Origami Energy Ltd ScotGrad PODFather Employ.ed FDM Group Careers Service Everysite Amazon Development Centre (Scotland) **AlphaSights Codeplay Software Corero Network Security Korala Associates Ltd ShareIn**

Please turn over for employers 18-39

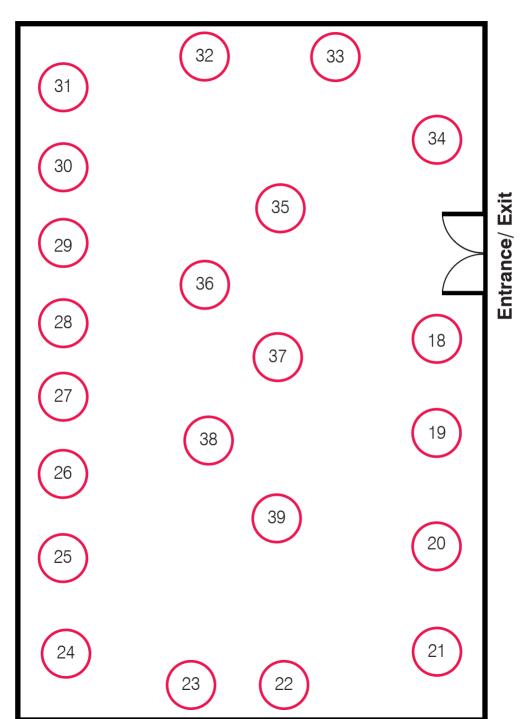
IBM UK

Textensor Ltd

12

13

Floor Plan - G.07, Stands 18 - 38



Organisations

ARM Improbable Zonal Retail Data J.P. Morgan **Systems Synopsys Squarepoint Capital** Toshiba Medical **Arista Networks Visualization Systems** Ltd Europe (TMVSÉ) **Information Services Scotland RBS NHS Vmware Bulgaria** Managed Response Marketing **xDesign Deloitte LLP** think-cell Software **Avalog Innovation GmbH Quorum Network FanDuel** Resources Ltd LiveCode Ltd **Morgan Stanley Forecast Financial** Modellina

First Derivatives PLC

Exhibitors are keen to speak to...

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Exhibitor	Opportunities for UG - early years	Opportunities for UG - penultimate	Opportunities for UG - final years	Opportunities for PGT	Opportunities for PGR	All degrees	Informatics	Informatics, Physics & Astronomy	Informatics & Chemisty	Informatics & Engineering	Informatics & Maths
AlphaSights											
Amazon Development Centre											
Arista Networks Ltd											
ARM Ltd											
Avalog Innovation											
Bloomberg											
Codeplay Software											
Coreo Network Security											
Deloitte LLP											
Everysite											
Employ.ed											
FanDuel											
FDM Group											
First Derivatives PLC											
Forecast Financial Modelling											
FreeAgent											
IBM UK											

	early years	penultimate	final years					Physics & Astronomy	y	ring	
Exhibitor	Opportunities for UG -	Opportunities for UG - penultimate	Opportunities for UG - final years	Opportunities for PGT	Opportunities for PGR	All degrees	Informatics	Informatics & Physics	Informatics & Chemisty	Informatics & Engineering	Informatics & Maths
Improbable											
J.P. Morgan											
Korala Associates Ltd											
LiveCode Ltd											
Managed Response Marketing											
Morgan Stanley											
NHS Information Services											
Origami Energy											
PODFather											
Quorum Network Resources											
RBS											
ScotGrad											
ShareIn											
Squarepoint Capital											
Synopsys											
Textensor Limited											
think-cell Software GmbH											
TMVSE											
VMware Bulgaria											
xDesign											
Zonal Retail Data Systems											

Stands A-Z

AlphaSights- stand 7

AlphaSights is a global leader in knowledge search. We have established ourselves as a go-to knowledge partner for decision-makers across private equity, asset management, consulting and corporate strategy, helping them access the highly specific industry expertise they need to make better decisions, faster. AlphaSights is growing fast and, with three new offices opened in the last year alone, offers unrivaled impact opportunity and career progression.

Recruiting for: entry level Software Engineering positions.

Amazon Development Centre (Scotland)- stand 6



Amazon Development Centre (Scotland) is responsible for devising and growing innovations for Amazon around the world. Small teams of developers, designers and leaders run major parts of Amazon's business, technology and operations. Our work is characterised by high scale, complexity and the need for invention. We offer great opportunities to work on big data, machine learning, natural language processing and high-scale, low-latency distributed systems. **Recruiting for:** outstanding candidates for 3-6 month internships in 2017. We are also hiring graduates to join us as full-time Software Development Engineers.

Arista Networks Ltd- stand 21









Arista Networks was founded to pioneer and deliver software-driven cloud networking solutions for large data center storage and computing environments. Arista's award-winning platforms, ranging in Ethernet speeds from 10 to 100 gigabits per second, redefine scalability, agility and resilience. Arista has shipped more than five million cloud networking ports worldwide with CloudVision and EOS, an advanced network operating system. Committed to open standards, Arista is a founding member of the 25/50GbE consortium.

Recruiting for: experienced C, C++ and GO Engineers to work in the area of Software Defined Networking.

ARM- stand 30

ARM® technology is at the heart of a computing and connectivity revolution that is transforming the way people live and businesses operate. From the unmissable to the invisible; our advanced, energy-efficient processor designs are enabling the intelligence in 86 billion silicon chips and securely powering products from the sensor to the smartphone to the supercomputer. Recruiting for: Graduate Engineers and Engineering Internships to start in 2017.

Avalog Innovation- stand 37









Avalog Innovation is Avalog's UK software development centre, the first to be established outside of Zurich and now a key asset within the Avalog group with responsibility for core products and innovation projects. The R&D centre was officially opened in March 2012 and then expanded in May 2015 with the opening of a new wing to accommodate the fast-growing e-banking teams. Recruiting for: Software Engineer role within the Security team. Software Engineer role within the Portfolio Management team, Business Analyst within the Regulatory Reporting team, combining both technical and client-facing responsibilities. Software Engineer role within the E-Banking team

Bloomberg-stand 1











Bloomberg provide data, analytics, news, information and communication and trading platforms to help the biggest influencers in finance make decisions. We combine news and data from more than 80,000 news wires, 4,000 FX feeds and 370 exchanges around the world – totalling more than 60 billion ticks a day. **Recruiting for:** permanent Software Engineering opportunities starting as early as May 2017 and Software Engineering Intern and placement opportunities starting throughout 2017. All of our opportunities are full time.

Codeplay Software- stand 8







Codeplay is a specialist software company based in Edinburgh, UK, which delivers parallel processing technologies for semiconductor companies. Codeplay is internationally recognized for expertise in Heterogeneous Systems, and has many years of experience in the development of Compilers, Runtimes, Debuggers, Test Systems, and other specialized tools.

Recruiting for: generic internships and placements of varying duration (we are very flexible) as well as permanent roles

Corero Network Security- stand 9

Corero Network Security is a leading provider of network security solutions that protect against DDoS attacks. Customers around the world rely on Corero to defend against the increasingly frequent and sophisticated DDoS attacks targeting their networks. Purpose-built to meet the needs of hosting providers, service providers and online enterprises, the SmartWall network security appliances deliver real-time DDoS protection in rapidly-scalable deployments for higher performance, greater scalability and broader functionality than previously possible.

Recruiting for: a) Summer internships. Normally a 3 month, full time, paid placement for software development. b) Graduate opportunities. Permanent full time jobs. Primarily in Java, C, Python. c) Quality Assurance opportunities

Deloitte LLP- stand 36



Deloitte is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management, and tax services to selected clients.

Recruiting for: Summer & Easter placements / Internships 2017. Graduate opportunities for 2017. One year placements 2017.

Everysite-stand 5



Based in Leith we currently employ a team of ten people providing government and businesses with web applications and internet services with a particular focus on the agricultural, environmental and food sectors. You may not have heard of us, but if you've bought fresh meat, fruit or vegetables from a supermarket in the UK, their provenance will likely have been checked or tracked at some point using our systems.

Recruiting for: graduate developers to join our engineering team for an iminent new product launch in 2017

Employ.ed- stand 16



The Careers Service, in collaboration with a number of partners, offers five different structured internship programmes. Come along to our stand to find out more.

Recruiting for: Employ.ed on Campus, Employ.ed in an SME, Employ.ed Overseas, Employ.ed for PhDs, Employ.ed 3rd Sector

FanDuel- stand 38



FanDuel is a world-leading online daily fantasy sports company, operating in one of the fastest growing sectors of the sports and entertainment industry. Sports is what we do but it's fast-paced technology at the heart of our product. During live games, our engineering team calculates and pushes fantasy scoring updates at a rate of over 1 million per second.

Recruiting for: entry level software engineering roles in which the candidate will undertake a variety of modules in a supportive and encouraging environment. More roles will be available soon

FDM Group-stand 4



As the UK's leading IT graduate employer FDM are partnered with some of the most prestigious companies in the UK which offers a unique opportunity for you to launch your career. Celebrating 25 years in IT, we are passionate about creating and inspiring exciting careers that shape our digital future. To learn more visit us at fdmgroup.com.

Recruting for: FDM consultant roles. Whether or not you have an IT background we will provide you with the free training and mentoring that you'll need to succeed. Following the training, you'll provide professional consultancy services to one of our 180 clients across the UK.

First Derivatives PLC- stand 29







First Derivatives (FD) is a leading provider of products and consulting services to some of the world's largest finance, technology and energy institutions. FD is the developer of the world-leading database technology kdb+. Incorporated in 1996, FD has served the capital markets industry since its incorporation.

Recruiting for: 200-250 grads per year from Computer Science, IT, Finance, Technology and Engineering disciplines. Graduates are assigned a stream in our world-class and award-winning Capital Market's Training programme, where they have the opportunity to build extensive theoretical knowledge on our software, and work on client-site in some of the world's most reputable Tier 1 investment banks across the globe

Forecast Financial Modelling- stand 28





Forecast is a specialist modelling consultancy providing clients with power financial modelling tools to enhance business performance.

Recruiting for: Analyst roles - this is a key customer facing role requiring advanced knowledge of Microsoft Excel and previous experience with building, maintaining and reviewing financial models. Experience in data analytics is also preferred, in particular with tools such as SQL, SAS or Tableau.

FreeAgent- stand 14

At FreeAgent we help freelancers and micro-businesses take control of their company finances. We have an award-winning, online accounting product that offers full end-to-end compliance, from time tracking to tax return filing. We're based in Edinburgh and we're growing from strength to strength!

Recruiting for: summer interns to join our Edinburgh-based Engineering team for

Recruiting for: summer interns to join our Edinburgh-based Engineering team for three months between June and September

IBM UK- stand 12



Are you passionate about developing your skills and building your career with a global leader? From the first day you join us, you can look forward to the support you need to make a real impact. World-class learning opportunities, mentoring and a flexible work environment - you will find a wealth of opportunities within IBM to create the career you've always imagined.

Recruiting for: 12-month university placement opportunities in business, finance, human resources, information technology, marketing, software development and design. And an exciting 12-week Extreme Blue Summer Internship program where you'll work on high profile projects for our clients.

Improbable- stand 18







Improbable's mission is to make new realities possible. We believe new realities will transform entertainment, become the basis for how people make critical decisions, and have profound future impacts that are currently unknown. **Recruiting for:** paid internships, student placements and graduate roles for computer science and engineering graduates. Graduate Software Engineer & Software Engineer Intern

J.P. Morgan- stand 31

month Industrial Placements



Think about it – 200 petabytes is enough data to fill more than 3.2 million 64gb smartphones. That's what it takes to keep our technology working for the 40 million digital customers and 240,000 employees who depend on us. Technology is the lifeblood of our organization – that's why we look for fresh perspectives to give us our technological edge. Joining us means launching your career in a fast-paced environment – for example our market data infrastructure deals with over 75 billion data updates on a busy day. *Recruiting for:* full time Analyst Graduate Program, Summer Internship, 12

Korala Associates Limited (KAL) Software- stand 10



KAL, a world-leading ATM software company, is the preferred supplier to world mega-banks such as Citibank, UniCredit and China Construction Bank. KAL's standardized software gives banks full control of their ATM network, reducing costs and improving competitiveness. The recently launched RTM is set to revolutionize branch and branchless banking.

Recruiting for: Internships, placements and permanent positions. C.V.s can be sent to recruitment@kal.com

LiveCode Ltd- stand 27



LiveCode Ltd's vision is that "everyone can code". LiveCode is a cross-platform software development tool that uses an English scripting language to promote speed and ease of development. Apps written in LiveCode can be built for popular platforms. We have opportunities to work within a friendly, relaxed working environment, where you can contribute to a growing and successful small company.

Recruiting for: internships, part time and full time posts.

Managed Response Marketing- stand 35





MRM is a marketing technology company that provides multinational brands with an online marketing automation platform supported by an on-demand support team which allows the creation of locally relevant and brand-compliant customised marketing materials across all digital and traditional formats.

Recruiting for: internships and graduate positions

Morgan Stanley - stand 39







Morgan Stanley is more than a leading financial services firm. With offices spanning 41 countries and talented, passionate people bringing excellence and integrity to everything we do, the firm is truly global. Throughout the firm's history, diverse and talented individuals have worked together to develop our new ideas and ground breaking financial products.

Recruiting for: Technology Insight Day for 1st-3rd Year Students

NHS Information Services Scotland- stand 22



Information Services Division exists to helps decision makers make the right decisions for the health and wellbeing of the people of Scotland. Scotland has some of the best health service data in the world and for 50 years ISD has worked in partnership with a wide range of organisations including NHS Boards, hospitals, GPs, local authorities and voluntary organisations.

Recruiting for: staff with undergraduate degrees alongside those with Masters & PhDs to join our analyst workforce

Origami Energy- stand 2



Origami Energy's intelligent technology is paving the way to a better future in energy. It also allows your business to save and make money.

Recruiting for: graduate Software Engineers for the upcoming Origami Academy. This academy is an 18 month career development programme that provides an inclusive but measured introduction to Origami Energy, our mission, what we do, and how to do it.

PODfather- stand 3



PODfather are a business software company specialising in solutions for mobile workforces; with a focus on logistics, construction, and field service environments. **Recruiting for:** full-time developers to join our Edinburgh based team.

Quorum Network Resources Limited- stand 26



Quorum Network Resources Ltd are an IT Consultancy and Services company specialising in Infrastructure, end-to-end managed services, app dev, cloud services, and security. We can deliver large or small scale IT transformation engagements and projects and Managed Services from IT Strategy/Director to Service Desk. We can provide all this end to end or any of the separate components.

Recruiting for: a number of roles including: placement students, apprentices, graduates and work experience pupils.

RBS-stand 34



RBS is a financial services organisation focussed on its customers in the UK & Ireland. We recognise that everyone is different and everyone has different things they love to do. Our Early Careers programmes give you the opportunity to turn that passion into an exciting, varied and dynamic career.

Recruiting for: Business Technology - Graduate Programme, Summer Internships, Female Insight Week; Analysis and Business Solutions - Graduate Programme, Summer Internships, Female Insight Week.

ScotGrad- stand 15



ScotGrad offers paid student and graduate placements with dynamic organisations in every sector across Scotland.

ScotGrad (cont)

All ScotGrad placements are full time positions focused on clear, tangible projects, and are suitable for all degree types. Graduate placements last from 3-12 months and take place all year round, while our student placements last from 8-12 weeks from June to September.

Recruiting for: graduate and students placements. They will be advertised from March onwards and give you relevant paid experience with a smaller company over the summer break

ShareIn-stand 11



ShareIn offer a full crowdfunding "turnkey" solution offering both a technology and a compliance service. With us you can directly crowdfund from your own website or run your own crowdfunding platform.

Recruiting for: full stack developer ASP.NET MVC and software testers. We're looking for someone who loves what they do and wants to make an impact. You'll probably have a some ASP.NET MVC 4/5 experience under your belt and a good handle on C# and core web technologies - HTML5, CSS, Javascript with iQuery and other JS and UI frameworks like Knockout.is. Bootstrap and Visual Studio and Visual Studio online.

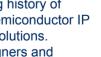
Squarepoint Capital- stand 20



Squarepoint is a leading investment management firm that utilizes a diversified portfolio of systematic strategies across global financial markets to achieve high quality returns for our clients. We have deep expertise in trading, technology and operations and build our own cutting-edge systems, from low latency trading platforms to large scale data analysis and compute farms.

Recruiting for: 6-12 week internships in our London, New York, Singapore and Montreal offices. We are looking for interns in our technology group to work on various software development projects.

Synopsys- stand 32



As the world's 15th largest software company, Synopsys has a long history of being a global leader in electronic design automation (EDA) and semiconductor IP and is also growing its leadership in software quality and security solutions. Synopsys has the solutions needed by system-on-chip (SoC) designers and software developers to deliver smart, secure products for the era of connected everything.

Recruiting for: interns to join its team in Livingston to assist in the development of Virtual Prototyping technology, enabling our customers to start embedded software development months before the hardware design is complete.

Textensor- stand 13



A spinout company from Edinburgh University. Textensor was formed in 2005 by two former researchers in neuroinformatics to commercialize technology for managing biological research results by layering structured annotations on top of research papers. Since then the focus has shifted to other domains including the legal and pharmaceutical industry but the company retains its informal ideas-led approach.

Recruiting for: roles throughout the business from R&D, engineering and testing to business development. Internships, full time, part time and casual types of employment available.

think-cell Software GmbH- stand 25









think-cell is a small, fast-paced software company in Berlin, Germany, with a focus on developing graphics products that stand out from the crowd. More than 500,000 users worldwide rely on our software for their daily business as it makes creating PowerPoint presentations so much easier and more enjoyable. Among our customers are many renowned consulting companies and large international corporations.

Recruiting for: smart, creative C++ developers with a solid theoretical background and new team members for our Technical Support Team.

TMVSE Toshiba Medical Visualization Systems Europe- stand 33



TMVS designs and develops software that creates dynamic 3D images from the output of CT, MRI and other scanners; these are used by clinicians to improve the diagnosis of serious medical conditions. TMVS, based in Edinburgh, employs over 120 staff to design and develop advanced medical visualization software. **Recruiting for:** every summer we run internships in Software Engineering, Medical Image Computing and Machine Learning. We also run an MEng studentship, which runs over 4 years and the students' time is shared between the University and TMVS. Additionally, we regularly recruit for Software Engineers, Research Engineers etc at graduate level.

VMware

VMware, a global leader in cloud infrastructure and business mobility, accelerates our customers' digital transformation journey by enabling enterprises to master a software-defined approach to business and IT. With VMware solutions, organizations are creating exceptional experiences by mobilizing everything, responding faster to opportunities with modern data and apps hosted across hybrid clouds, and safeguarding customer trust with a defense-in-depth approach to cybersecurity. VMware is a member of the Dell Technologies family of businesses.

Recruiting for: a variety of Research & Development junior New College Graduate positions and internships. We provide relocation and competitive compensation. Our site in Sofia is the largest R&D center for VMware EMEA

xDesign



xDesign is a 24+ team of award winning mobile app and digital solutions developers, based in Edinburgh. We are focused on delivering outstanding native mobile apps and web-based digital solutions. In order to power these we have a backend services team who develop bespoke web based backend systems to power our customer's businesses, improve processes, provide detailed analytics and unlock the further power for mobile apps.

Recruiting for: passionate graduates who are interested in growing their skill sets and advancing their careers. We also offer an internship opportunity for undergraduates over summer and would ask that you speak to a member of our team to find out more about.

Zonal Retail Data Systems



For over 36 years Zonal Retail Data Systems have helped hospitality companies achieve their business goals – large or small, pub, bar, restaurant, hotel or leisure venue. Zonal deliver world-class solutions, built around individual customer needs. The unrivalled financial stability and success of Zonal has enabled the business to invest significantly in product development, and we lead the market with innovation especially in the field of customer engagement, guest management, optimising the power of social media and digital marketing.

Recruiting for: full time graduates, Testers, Developers, Project Managers, BA's, IT - Internal and Infrastructure, for our Research and Development Team.





Developing the First Line of Defense® to DDoS Attacks

- The leader in network DDoS solutions
- Developing real-time protection from DDoS attacks
- Producing high performance network security solutions

Graduate Software Engineers and Software Interns

Corero Network Security leads the pack in high performance DDoS network security solutions. Our world class Edinburgh development team seeks motivated software engineers ready to rise to the challenge of developing the best in high performance network security products.

Join an award winning company at the forefront of the cyber-security industry. Visit http://www.corero.com or send your resume to jobs@corero.com.



https://twitter.com/corero



https://www.linkedin.com/company/80375



Graduate Software Development Engineers

We have exciting opportunities in software

development in the heart of Edinburgh.

If you are innovative, motivated, customer-focused and passionate about writing world class software,

Amazon Development Centre could be the place for you.

Apply now to join our fun, international, Agile team!

- Advanced coding skills
- Design & architecture
- Best-practice software engineering
- · Web development
- High performance and scale

For more information go to amazondc.com/jobs



Recruiting Graduate Software Engineers for 2017

Arista Networks is looking for great Computer Science and Computer Engineering graduates interested in product development in C/C++ and/or Go to join the team in Dublin advancing the Software Defined Networking (SDN) revolution.

What sort of things might I be doing?

- Writing Linux user space and kernel code to allow 32-bit drivers to DMA 64-bit virtual memory spaces using both Intel and AMD IOMMU controllers.
- Accessing ASIC registers over SPI bus, SMbus, PCIe and I2C, to implement high resolution timers (sub-100ns accuracy) and read ASIC hardware specifications to gather near-real-time information on large numbers of packet flows and to generate network congestion statistics.
- Development of configuration management services using Go & Python to support YANG, OpenConfig, NETCONF and RESTCONF over gRPC, ssh and ssl for standardised switch configuration, combined with tools such as git, gerrit, Jenkins, Slack and Trello.
- Development of routing protocol agents (for example BGP, OSPF, ISIS) in C/C++ within a Fedora Linux embedded environment.
- Coding of fault-tolerant, concurrent agents capable of handling the demands of future data centres where high performance and high availability are basic requirements.
- Extending and driving a fully automated, developer owned, Python based, continuous test harness with 100s of devices under test
 at any one moment.

What skills do I need?

Any of the following:- C, C++, Python, Go, Networking, Linux Embedded Systems, Algorithms, Programming, Software Development. But mostly a love for coding and great software fundamentals.

How do I apply:

Please forward your CV to eokelly@arista.com

I work where my ideas can help change the world.

Outthink ordinary. Don't settle for feeling like a cog in a machine. You matter at IBM – your voice and ideas are heard loud and clear to bring the best ideas to exciting projects. Be a part of technologies that change the world, revolutionizing everything from social services to healthcare and beyond. IBM gives you the opportunity to bring your ideas to life.

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outthink

IBM.



Accelerate Your Virtual Prototyping Productivity

New Virtualizer Studio IDE Integrates Advanced Modeling Tools to Speed VDK Creation by 10X

www.synopsys.com/virtualprototyping

We're currently recruiting

Software engineering interns and graduates

Ruby on Rails · JavaScript · React.js



Award-winning accounting software trusted by over 50,000 freelancers and small businesses.

freeagent.com/careers



PODFather: an offer you can't refuse!



We deliver quality software to our customers of all sizes.

We are currently looking for intelligent, passionate people to join our growing Edinburgh team. You would be a key part of our varied development team, where everyone is listened to.



Why choose PODFather?



- Progressive environment, committed to promoting gender equality.
- Regular social events (e.g. board games night).
- Staff are treated as valued team members, not just cogs.
- Open-minded leadership, define your own path within the company.
- Primarily Linux stack, mostly PHP, MySQL, JS.

Time invested in staff development.



- Set up your computer to suit you, with any operating system or software.
- Respect, equality and diversity.
- Free drinks, snacks & ice-cream!





Contact David Hodgson - dhodgson@podfather.com - 0131 553 0401

- You'll be mentored through a six-month training programme, tailored to your needs.
- You'll be working in a real time environment in which millions of users make thousands of changes per second.
- You'll work in an Agile environment and be introduced to test driven development, pair programming, and tools such as Git, in an organisation that releases hundreds of changes per week.
- You will work on exciting consumer facing products that will showcase your work to millions of users daily.
- To encourage your development you will have the opportunity to take part in regular hack days and 10% time dedicated to personal projects





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